Clarification of the difference between ILO guidelines and ILO codes of practice

Obtained from the Office of the Legal Adviser, ILO

"Both guidelines and codes of practice are instruments that, without being binding nor imposing legal obligations upon member states, provide guidance to governments, employers and workers concerning a particular sector. They may be distinguished as follows. While guidelines aim to provide broad orientations, codes of practice are typically more detailed and technical. Codes of practice are intended to assist governments and employers' and workers' organizations in drawing up regulations and can thus be used as models for national legislation."