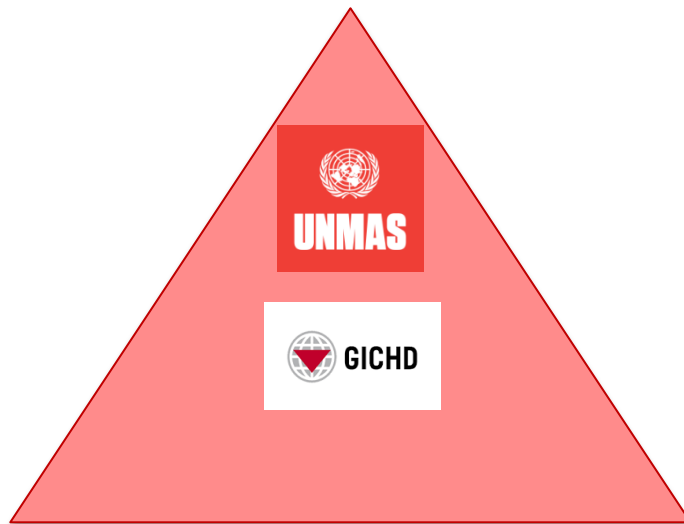




International Mine Action Standards (IMAS) and Gender: A success story

International Mine Action Standards

- Description of IMAS
- The Governance Structure of IMAS



The Inter-Agency Coordination Group
for Mine Action (at the Principal's level)

- *UN Authority, Policy Direction*

Steering Group (at the Director level)

- *Executive Direction*

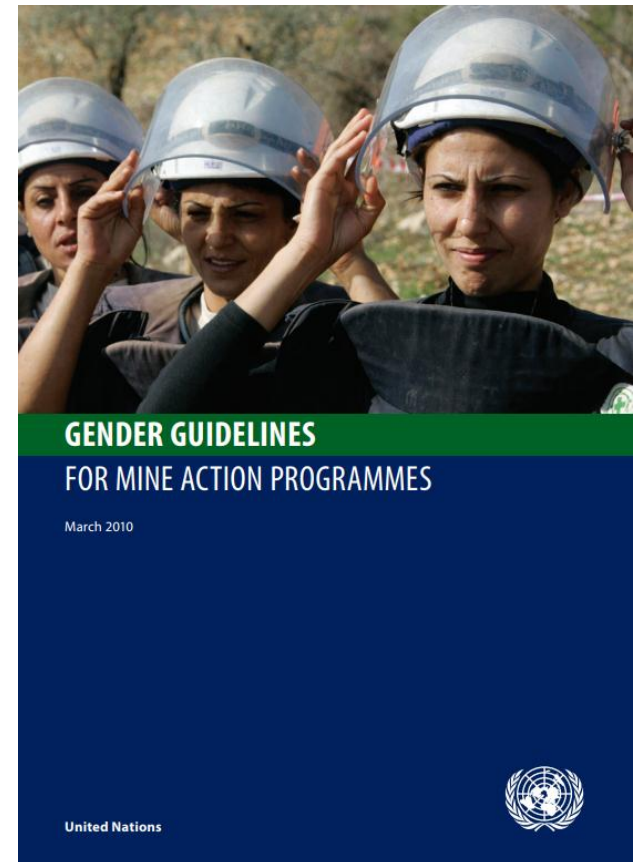
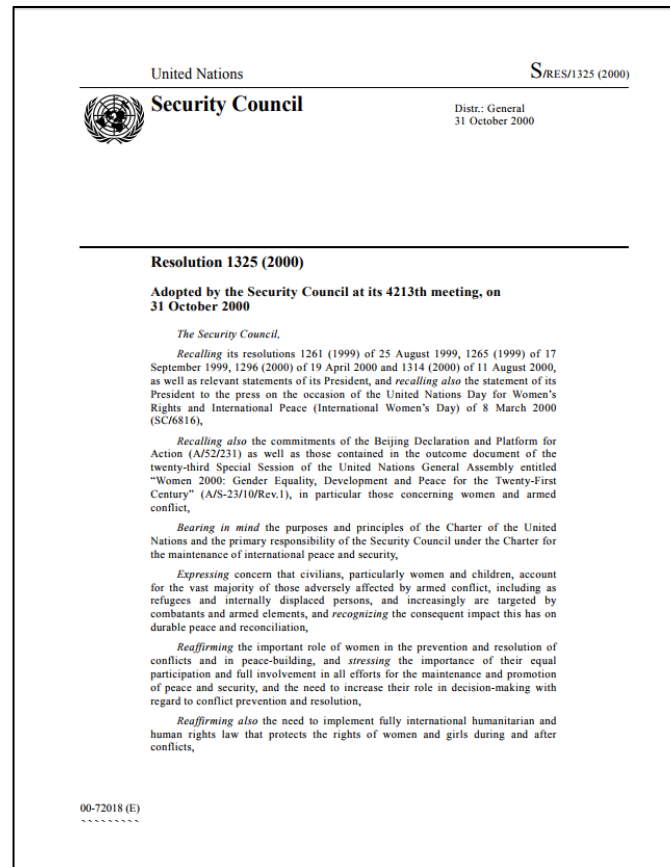
Review Board

- *Technical Aspects and Advice*

Mine Action Sector

Gender and Mine Action

- History
- Res. 1325
- Gender Guidelines for Mine Action



GMAP Assessment

Gender Review of the IMAS looking at:

- Language
- Content Analysis



Examples of Assessment Recommendations

- IMAS 08.10, Non-technical Survey
- IMAS 10.30, Safety and occupational health

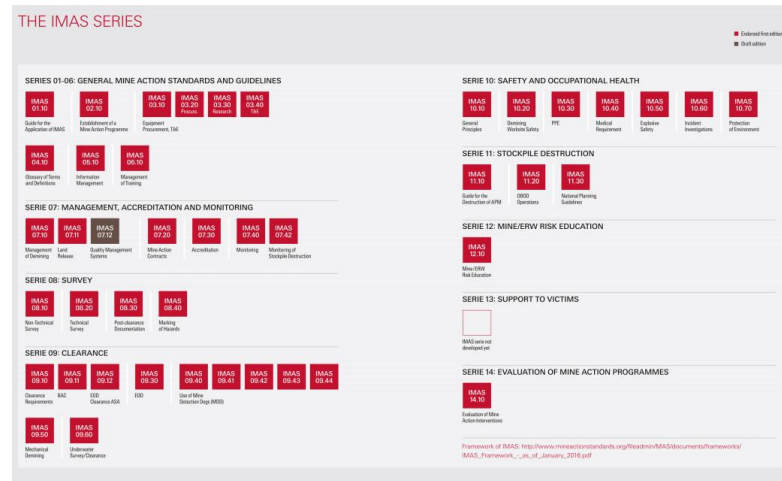


Outputs of the Assessment

- Develop a checklist
- Recommend minimum changes for current 45 standards from a gender perspective
- Write a summary report
- Present an interim report and
- Present the final report and its findings to the Review Board

Integrating Gender Considerations into IMAS

- Review Board considered the findings
- Most were directly taken on board
- A few challenges/blockages remained



Challenges Faced

- Male-dominated Review Board
- Lack of general awareness regarding gender mainstreaming
- Limited scope for on-going discussion on detail regarding gender recommendations
- Other diversity considerations have not been addressed fully



A Gender Success Story

- Incorporating Gender considerations raised the **quality of the IMAS as a body of standards**
- Buy-in from Mine Action Stakeholders
- Incorporation of gender at the field level
- Donor support for gender policies has been facilitated by IMAS assessment

Next steps...

- Monitoring and measuring our progress
- Supporting national programmes where gaps remain
- Providing feedback to national stakeholders and the international community on progress
- Documenting how changes are improving results → RBM



Questions?

Thank you



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