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## “Women’s Voices at the Table”

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UNECE Working Party on Regulatory Cooperation  
& Standardization Policies (WP6)

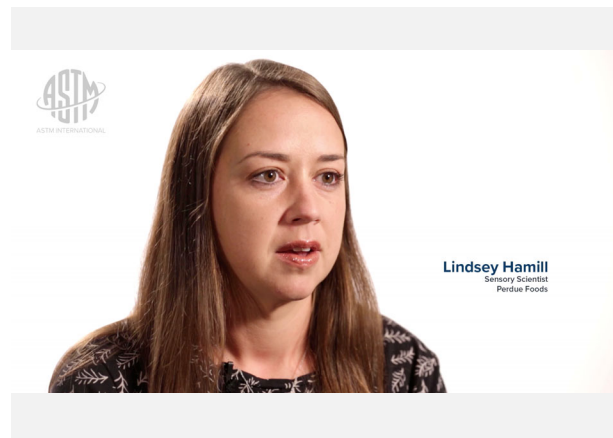
[www.astm.org](http://www.astm.org)

## Empowering Emerging Professionals



### 54 Women Trained in 2 Years

- ASTM International pays “Committee Week” airfare + hotel
- Mentoring at meetings + in-depth training...
- Training includes two focus areas:
  - Standardization process
  - Leadership skills
- Results: more women across all areas, many leading new activities and becoming officers



**Lindsey Hamill**  
Sensory Scientist  
Perdue Foods

## Elevating Women's Voices in Governance



### 5 of 6 in 2020 Cohort are Women

- Historic slate of incoming board members
- Data show gender diversity on boards → higher organizational performance
- Also: Gender neutral language instituted in board, 150 committees, 2,000 subcommittees
  - “chairman” → “chair”



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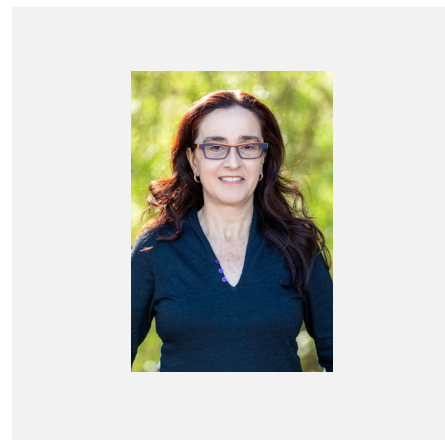
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## Looking Forward



### Broader Efforts for Inclusion

- President-led Diversity & Inclusion effort
  - Membership
  - Governance
  - Staff
- Focus groups with women members
- Editorial leadership of journals



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Thank you



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