

Workshop on Human Resources Management and Training Building Resilience in Statistical Organizations

12-14 September 2018, Oslo

DRAFT

6 September 2018

DAY 1 – Wednesday 12 September

08:30	Registration for the Workshop
09:00	Welcome and Opening UNECE
9.05	Keynote presentation Torstein Bye, Statistics Norway
9.25	Work of the HLG-MOS Taeke Gjaltema, UNECE
9.35	Modernisation Group on Organisational Resilience Anna Borowska, Statistics Poland
9.45	Session 1: Measuring progress and performance Session Organizer: Fabrizio Rotundi, Istat
9.50	How do you measure a man? Inga Hanna Gudmundsdottir, EFTA
10.10	Measuring culture change progress and leadership performance in the ABS during Transformation Samantha Palmer, ABS
10.30	Coffee Break
10.50	Developing Corporate Analytics in ONS United Kingdom Ben Whitestone, ONS UK
11.10	General discussion
11.20	Short Inventory of Stress and Well Being (S-ISW) - Preliminary Report of Statistics Portugal 2017 application Maria Graça Magalhães, Statistics Portugal
11.40	Can we afford not investing in working environment? Anne Karine Stensvik and Daniela Villanger, Statistics Norway
12.00	Managing Performance System towards integration with planning and controls Fabrizio Rotundi, Katia Ambrosino, Istat
12.20	General discussion
12:30 - 14:00	Lunch Break
	Session 2: Encouraging innovation Session organizers: Laura Tolley, ONS UK and Remco Paulussen, Statistics Netherlands
14.10	Establishing an Innovation lab for new data sources and techniques at Statistics Norway – experiences so far. Anders Holmberg, Statistics Norway
14.30	#Reimagine Workshop
15.40	Coffee Break

16.00	Ideas generation – Exploration of different mechanisms and tools for generating ‘bottom-up’ innovation
16.40	Fantastic Failures – Presentation of case studies of failure/learning
17.20	General discussion
17:30	Closing Day 1

From 17.30 walking to Statistics Norway building to attend reception offered by EFTA and Statistics Norway.

DAY 2 – Thursday 13 September

09:00	Opening day 2 and recap day 1
	Session 3: Developing skills and capability Session Organizers: Marie Creedon, Eilish O’Sullivan, CSO Ireland and Angela Leonetti, Istat
9.10	Competencies based on capability framework Mr. Lars Hatlehol , Statistics Norway
9.30	Practical application of the Statistical Training Framework Eilish O’Sullivan and Marie Creedon, CSO Ireland
9.50	Team building: as a successful training experience may support a changing organization Pietro Scalisi, Istat
10.10	Strengthening the statistical intellectual and human capacity at the Kyrgyz Republic in the ISTAT and NSC cooperation Elmira Alymkulova, National Statistical Committee of the Kyrgyz Republic
10.30	Coffee Break
10.50	A learning opportunity in transparency implementation Angela Leonetti, Istat
11.10	Knowledge Capital Building - Investment in the Future Branislav Ostrozlik, Statistical Office of the Slovak Republic
11.30	General discussion
11.40	Group work
12.10	Reports from the groups
12:30 - 14:00	Lunch Break
	Session 4: Approaches to learning and development Session Organiser: Tine Pestaj, Republic of Slovenia Statistical Office
14.10	Centralising Learning and Development within Office for National Statistics Paul Littler, ONS UK
14.30	Onboarding and staying on board: Career-orientation program and retention interviews in HCSO Gábor Ákos Csutorás, Hungarian Central Statistical Office
14.50	Internal Coach Programme Emilia Andrzejczak, Statistics Poland
15.10	General discussion
15.20	Coffee Break
15.40	Building team resilience by strengthening self-esteem Dorota Brzezinska, Regional Statistical Office in Gdansk
16.00	Change management through training methods of tutoring and mentoring Tiziana Carrino and Antonio Ottaiano, Istat
16.20	General discussion

16:40	Closing Day 2
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17.00 Participants will start walking from hotel to the boat pier. Boat trip from 17.30 to 21.30.

DAY 3 – Friday 14 September

09:00	Opening day 3 and recap day 2
	Session 5: Leadership of change Session organizers: Anne Trolie, Statistics Norway and Inga Hanna Gudmundsdottir, EFTA
09:10	How leaders take on the challenge of leading change while being changed themselves Inger Kristine Harnaes, Statistics Norway
09:30	Lessons learned on change management during a large change project Remco Paulussen, Statistics Netherlands
09:50	The resilient, high performance culture. The Statistics NZ experience. Terry McCaul, Statistics New Zealand
10.10	Pros and cons of using a Target Operating Model (TOM) in Statistics Norway's Modernization Program Rune Gløersen, Statistics Norway
10.30	General discussion
10:40	Coffee Break
11.00	Feedback from the session organisers
12.00	Future work discussion
12:20	Closing of Workshop

14:00-17:00	Special Session for the EECCA countries Session Organiser: Steven Vale, UNECE
14.00	Changing organisation structures and introducing standard processes
14.05	Presentation on GAMS0/GSBPM Steven Vale, UNECE
14.20	Presentation on Kazstat project Rysty Kabiyeveva, Kazakhstan
14.35	Presentation on changing organisation structures and introducing standard processes Anna Borowska, Poland
14.50-	Discussion
15.10	Summary
15.15	Coffee Break
15.35	New skills and capabilities to support statistical production
15.40	Presentation on capabilities Steven Vale, UNECE
15.55	New skills and capabilities to support statistical production Araik Hayrapetyan, Armenia
16.10	Development of skills and abilities of young professionals in the system of the National Statistical Committee of the Republic of Belarus Olga Pozharitskaya, Belarus
16.25	Discussion
16.45	Summary
16.50	Conclusions and priorities for future activities

