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**STATISTICAL COMMISSION  
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**STATISTICAL OFFICE OF THE  
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(EUROSTAT)**

**CONFERENCE OF EUROPEAN  
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**INTERNATIONAL LABOUR  
ORGANIZATION**

Joint ECE-Eurostat-ILO Seminar  
on Measurement of the Quality of Employment  
(Geneva, 3-5 May 2000)

Topic 1

**New forms of employment in large enterprises**

Supporting paper submitted by the Italian National Statistical Institute\*

1. Changes in technology and how work is organized will strongly affect working conditions and employment. For some years now, large Italian enterprises has been taking an interest in these changes, and the degree of innovation in working relations and employment structure is noteworthy.
2. Although Italy has many small and medium-sized enterprises, its large enterprises are very important to the development of its economic system. Trends affecting them thus give a good indication of the trends affecting the system generally.

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\* Prepared by Francesca della Ratta, ISTAT DCII-OCC.

3. The Italian National Statistical Institute is able to monitor such changes every month at every enterprise with more than 500 employees. The large-scale disruption in employment flows led us, in early 1999, to conduct a specific survey on employment structure and the percentage of apprentices and part-time or fixed-time wage-earners. Besides this, we have been able to assess the incidence of new forms of employment at large enterprises for the first time. The questionnaire elicited responses from 96% of the enterprises approached, allowing us to track changes in the structure of employment and working conditions over the two years under study (1997 and 1998).

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