Declaration on Gender Responsive Standards and Standards Development

Organization: Women Organizing for Change in Agriculture and Natural Resource Management (WOCAN)

We, as a national standards body / standards development organization:

• Acknowledge Goal 5 of the Sustainable Development Goals in the United Nations 2030 Agenda for Sustainable Development, which is to achieve gender equality and empower all women and girls;
• Acknowledge the pervasive and influential role of standards in society;
• Acknowledge that representation of women in standards development is almost always below parity and that the outcomes for men and women are not explicitly addressed during the standards development process;
• Recognize that the content of standards and engaging in the standards development process are opportunities for women's empowerment;
• Recognize that different national standards bodies (NSB) and different standards development organizations (SDO) operate in different ways and within different infrastructures;
• Express our resolve to work towards:
  - gender inclusive standards development organizations;
  - gender responsive standards;
  - gender balance at all levels within our wider infrastructure (including in governing bodies);
  - enhanced expertise to create and deliver gender inclusivity;

And therefore, we hereby pledge to make standards and the standards development process gender responsive by:

1. Affirming this Gender Responsive Standards and Standards Development Declaration
2. Creating and proactively implementing a gender action plan for our organization
3. Tracking progress; collecting and sharing data, success stories and good practices.

Women Organizing for Change in Agriculture and Natural Resource Management (WOCAN)

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Ms. Olga Algayerova
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