AGENDA
11-13 February 2020
OECD Forum on Due diligence in the garment and footwear sector

Due Diligence in a shifting context

TECHNOLOGY
CLIMATE
POLICY
TRADE
About the OECD

The Organisation for Economic Co-operation and Development (OECD) is an international organisation that works to build better policies for better lives. Its goal is to shape policies that foster prosperity, equality, opportunity and well-being for all, drawing on almost 60 years of experience and insights to better prepare the world of tomorrow. Together with governments, policy makers and citizens, we work on establishing international norms and finding evidence-based solutions to a range of social, economic and environmental challenges.

About the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector

The OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector establishes a common understanding of due diligence in the sector to help companies meet expectations on due diligence laid out in the OECD Guidelines for Multinational Enterprises (OECD Guidelines). The OECD Due Diligence Guidance, which was developed through a multi-stakeholder process, was approved by all governments adhering to the OECD Guidelines and endorsed by business, trade unions and civil society. It is a direct response to the G7 Leaders' Declaration on 7-8 June 2015 in Schloss Elmau which welcomed international efforts to promulgate industry-wide due diligence standards in the textile and ready-made garment sector. The Guidance is applicable to all companies – large and small – operating in global garment and footwear supply chains.

About the OECD Forum on Due Diligence in the Garment and Footwear Sector

The OECD Garment Forum convenes over 500 representatives from government, business, workers and civil society to discuss key issues and risks related to due diligence in global garment and footwear supply chains in a neutral environment. A common denominator of the discussions is the OECD Due Diligence for Responsible Supply Chains in the Garment and Footwear Sector. The OECD Forum pushes the needle by focusing on challenging processes and issues related to due diligence and driving towards solutions. The Forum also plays a role in supporting alignment across governments and industry initiatives on expectations of business.

Chatham House Rule

The Forum will be held under the Chatham House Rule “When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.” This rule applies to social media.

Practical information

11-13 February 2020 | OECD Conference Centre

In light of increased security measures, you must pre-register for the meeting and print your validated registration to access the OECD reception area. On arrival, you must register at the Reception desk to obtain a visitor’s badge. Please bring photo identification with you. Please arrive well in advance of the session start time to allow sufficient time for the formalities.

A QR code will be automatically sent to all registered participants by email on Monday 10th February. Access to the OECD Conference Centre will be granted upon showing a printed or a mobile version of the QR code and the participant’s passport.

Contact

Ariane ROTA | Ariane.ROTA@oecd.org Administrative Assistant, OECD Centre for Responsible Business Conduct

Follow us on Twitter @OECD_BizFin and join the conversation at #OECDrbc

For more information visit: https://mneguidelines.oecd.org/responsible-supply-chains-textile-garment-sector.htm

Disclaimer

Sessions with titles in blue in the agenda are led by partner organisations and may not reflect the views of the OECD.

Supported by the European Union and the Laudes Foundation
### OECD Pre-Forum Events

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<th>Time</th>
<th>Event</th>
<th>Description</th>
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<tr>
<td>9:00 – 18:00</td>
<td>OECD Workshop on Microplastics from synthetic textiles in the Environment: Knowledge, Mitigation and Policy (CC 10)</td>
<td>Policymakers need tools and instruments that contribute to effective mitigation of microfibres in the environment. This workshop – by invitation only – will gather a range of stakeholders to discuss cost-effective solutions and policy recommendations across the textiles chain – from fabric design and production, through to disposal and wastewater treatment. Outcomes from the workshop will be shared at the Forum on Wednesday 12, February. Read more.</td>
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<tr>
<td>11:00 – 18:00</td>
<td>Roundtable for policy makers on responsible garment &amp; footwear supply chains (Chateau Room D)</td>
<td>This Roundtable – by invitation only – is open to policy-makers and inter-governmental organisations. If you are a government or intergovernmental organisation, please contact Dorothy LOVELL to register.</td>
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### Partner Pre-Forum Sessions

Partners sessions are not organised by the OECD and therefore may not reflect the views of the OECD.

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| 14:00 – 15:30 | Decent work, transparency & traceability in the garment Sector (CC 24) | Organised by the ITC  
This session will explore real cases of progress and action promoting decent work, transparency and traceability within the context of the EU multi-year collaboration with the ITC. It will include highlights from private-public innovative initiatives, tools & methodologies. |
| 15:00 – 16:30 | Social dialogue in the 21st century (CC18) | Organised by the New Conversations Project  
This meeting will provide evidence on where changes are taking place in practice regarding meaningful social dialogue in the apparel sector and where gaps remain. It will draw from the findings of the forthcoming book by New Conversation’s Project, academic director Sarosh Kuruvilla on private regulation as well as recent research across 10 countries. |
| 16:00 – 18:00 | Roundtable : Scaling and streamlining collaboration through better data sharing (CC 24) | Organised by the Open Apparel Registry  
This roundtable discussion will be a lively deep dive into how best to share supply chain data in order to move the apparel industry beyond transparency for transparency’s sake. How is data being used to improve conditions in supply chains, and what are the challenges facing organisations disclosing data? |
| 17:30 – 18:30 | Bangladesh RMG: Today and beyond (CC 16) | Organised by the Government of Bangladesh and the Bangladesh Garment Manufacturers and Exporters Association  
This meeting will present the government and industry vision for a responsible garment supply chain in Bangladesh. |
### DAY 2:  **WEDNESDAY, 12 FEBRUARY 2020** | **Forum sessions**

Sessions with titles in blue are organised by partners and may not reflect the views of the OECD.

| 8:30 – 9:45 | PRE-FORUM BREAKFAST SESSION  
Investor action on living wages: Advancing better value distribution in the garment and footwear supply chain through meaningful engagement (CC 10)  
*Partner: Platform for Living Wages*  
During this breakfast session, investor-members of the Platform Living Wage Financials (PLWF) will introduce their proprietary methodology to assess investee companies on living wage and track their progress. They will share the 2019 assessment results of garment & footwear companies on living wage and the trends and concrete improvements the investor coalition has seen since 2018. Which companies have improved the most? Which multi-stakeholder collaborations are most apt to facilitate sector-wide improvement? Along with the audience, the PLWF will discuss how the coalition could expand its impact, activate the financial sector on its role in promoting living wages and, ultimately, ensure better value distribution in the garment & footwear supply chain. |

| 10:00 – 10:15 | Opening (CC 1)  
Angel Gurría, Secretary-General, OECD |

| 10:15 – 11:15 | Reconciling due diligence with trade tensions (CC 1)  
OECD, partners ILO and Li & Fung  
Within the context of heightened uncertainty, this session will explore the key RBC due diligence approaches necessary as companies shift their sourcing and selling strategies. It will likewise explore the role of government in supporting an enabling environment for RBC within this context.  
*Moderator*  
Ken Ash, Director, Trade and Agriculture, OECD  
*Speakers*  
Madelaine Tuininga, Head of Unit at the European Commission, DG Trade  
Dan Rees, Director, Better Work Programme, ILO  
Harsh Saini, Executive Vice President, Government Relations and Sustainability, Fung Group  
Thuy Nguyen, Ministry of Industry and Trade, Viet Nam  
Nate Herman, Senior Vice President, Supply Chain, American Apparel & Footwear Association  
Jenny Holdcroft, Assistant General Secretary, IndustriALL Global Union |

| 11:15 – 11:30 | TRANSITION BREAK |

| 11:30 – 12:30 | Parallel sessions  
**Application of ILO Convention 190 on violence and harassment (CC 1)**  
*Partner: ILO*  
This session will provide an opportunity to better understand ILO Convention 190 as well as the policies and measures adopted to prevent, remedy and eliminate violence and harassment, taking into account good practice and lessons learned.  
*Moderator*  
Roopa Nair, Head of Operations, Quality and Innovation, Better Work, ILO  

**Uncovering hidden supply chains (CC 9)**  
*Partner: GoodWeave International*  
This session will explore strategies for closing the gap between child labour and forced labour legislation and implementation, with focus on achieving rights and remedy in subcontracted production.  
*Moderator*  
Siddarth Kara, Adjunct Lecturer in Public Policy, Harvard University  

**Human rights due diligence for garment and footwear companies operating in Myanmar (CC 10)**  
*Partner: SOMO*  
This session will explore, from the perspectives of civil society, workers and industry, the application of human rights due diligence within the context of Myanmar.  
*Moderator*  
Coralie Martin, Policy Research & Advice, Responsible Business Conduct Centre, OECD |
<table>
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<th>Speakers</th>
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<tr>
<td>Martin Denis, Advisor to the French Delegate to the ILO, EU spokesperson at the ILC 2019</td>
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<tr>
<td>Christina Hajagos-Clausen, Director, Textile and Garment Industry, IndustriALL</td>
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<td>Beatriz Mello Da Cunha, Sectoral and Programming Specialist Textiles, clothing, leather and footwear, International Labour Organization</td>
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<tr>
<td>Anne Vauchez, Senior Advisor, International and European Social Affairs, Mouvement des Entreprises de France (MEDEF)</td>
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<td>Laura Rubbo, Director, Responsible Governance and Supply Chain, The Walt Disney Company</td>
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<td>Anne Kempers, Fund Against Child Labour, Dutch Foreign Ministry</td>
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<td>Viniti Singal, Apparel and Accessories Program Manager, GoodWeave India</td>
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<td>Sophie Preisig, Sustainability Manager, Monsoon Accessorize</td>
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<td>Nandar Sitt Aung, Director, WE Generation Network</td>
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<td>Khaing Zar, President, Industrial Workers Federation of Myanmar</td>
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<td>Chris Sidoti, International Fact Finding Mission on Myanmar, (Video intervention)</td>
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<td>Maylis Souque, Secretary General of the French National Contact Point for RBC, Treasury, Ministry of Economy and Finance, France</td>
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**SIDE DISCUSSION**

**Addressing the multiple standards dilemma** (CC 16)

**Partners:** IAF & ITMF

This discussion will provide an opportunity for frank dialogue on the role of standards in enabling companies to conduct due diligence as well as practical options for addressing the challenges associated with the proliferation of standards. It will consider the role of recognition as well as options for evaluating and assessing standards to enable such recognition.

### Garment Tech Talks (Atrium)

**Learn about emerging issues, collaborations and new due diligence research.**

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<tr>
<td>12:30 - 13:00</td>
<td>New data on forced and child labour in global supply chains, Alliance 8.7, Ali Alsamawi, Economist, Directorate for Science, Technology and Innovation, OECD</td>
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<td>13:00 - 13:30</td>
<td>Extended Producer Responsibility (EPR): the missing policy link for responsible textile value chains, Frank Hopstaken (FFact), Sympany</td>
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<tr>
<td>13:30 - 14:00</td>
<td>How to overcome standard fatigue, Karim Shafei, ITMF and Matthijs Criete, Secretary General, International Apparel Federation (IAF)</td>
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<tr>
<td>14:00 - 14:30</td>
<td>Labour Minute &amp; Product Costing Tool: The case of Turkey, Jesse Bloemendaal, Brand Liaison and External Relations, Fair Wear Foundation</td>
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### 13:00 – 14:15

**Fashion and Microplastics: What can we do about it?** (CC 16)

This session will present and discuss the outcomes of the OECD workshop “Microplastics from synthetic textiles in the Environment: Knowledge, Mitigation and Policy” (held 11 February). A multi-stakeholder panel will discuss product design, technological and policy solutions to address the issue of microplastics throughout the textile life-cycle.

### 12:30 – 15:30

**Parallel Sessions**

**Viet Nam, Growing a responsible industry** (CC 1)

**OECD**

This session will deep dive on the changing landscape of the sector within Viet Nam. It will provide an update on the government’s Textile Strategy and enable a discussion on the key priorities for implementation.

**Moderator**

Jennifer Schappert, Policy Advisor, Responsible Business Conduct Centre, OECD

**Reaching the 95%: engaging SMEs to scale responsible business practices in the garment and footwear supply chain** (CC9)

**Partner Libby Annat, EACS**

SMEs make up over 95% supply chain. This session will look at how SMEs are approaching due diligence and bust open myths that due diligence is beyond SMEs.

**Moderator**

Libby Annat, Director, EACS
Speakers
Thuy Nguyen, Ministry of Industry and Trade, Viet Nam
Anh Hoang Ngoc, General Secretary Acting, Viet Nam Textile and Apparel Association (VITAS)
Angela Ortigara, Water Stewardship Manager, WWF
Thai Quynh Mai Dung, Director of VGCL, International Department
Clare Lissaman, Director, Common Objective
Emma Foster-Geering, Head of Sustainability, Vivobarefoot
Veronique Tjon, Sustainable Apparel Coalition (SAC)
Kenichi Tomiyoshi, Executive General Secretary, Japan Textile Federation

15:30 – 16:30  NETWORKING BREAK

Speed Networking Session (CC 10)
Speed up the process of meeting other participants at the Forum. Join us in an organised networking session to share your work and learn more about the work of others.

16:30 – 17:30  Parallel Sessions

**Partner Session, Bangladesh looking forward (CC 1)**
Partner ACCORD
This session will provide an opportunity to explore the developments in the Bangladesh apparel sector as well as the Readymade Sustainability Council (RSC) recently agreed upon by Bangladesh industry, workers and international brands.

**Moderator**
Dan Rees, Director, Better Work Programme, ILO

**Speakers**
Rubana Huq, President of Bangladesh Garment Manufacturers and Exporters Association (BGMEA)
Tapan Kanti Ghosh, Chairman, Bangladesh Trade and Tariff Commission
Amirul Haque Amin, National Garment Workers Federation (NGWF), IndustriALL Bangladesh Council
Kirstine Drew, Head of Workplace Programs, Accord on Fire and Building Safety in Bangladesh

**Circular economy and due diligence (CC 9)**
Partner Cradle to Cradle Products Innovation Institute
This session will focus on the linkages between due diligence and circular economy, showcasing practical examples where integrated circular principles are enabling more responsible supply chains and products, and identifying mechanisms at private sector and policy level where due diligence can drive circular systems innovations at scale.

**Moderator**
Christina Raab, Vice President, Strategy and Development, Cradle to Cradle Products Innovation Institute

**Speakers**
Bettina Heller, Associate Programme Officer, United Nations Environment Programme
Emmanuelle Maire, Head of Unit, Directorate-General for Environment, European Commission
Aleix Gonzalez Busquets, Head of External Stakeholder Engagement - Global Sustainability, C&A

17:30 – 19:00  COCKTAIL
### DAY 3: THURSDAY, 13 FEBRUARY 2020 | Forum sessions

Sessions with titles in blue are organised by partners and may not reflect the views of the OECD.

<table>
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<tr>
<th>Time</th>
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| 8:15 – 9:30 | PRE-FORUM BREAKFAST SESSION  
Collaboration- The Key Driver for Sustainable Chemical Management in Global Supply Chains (CC 10)  
*Partner: Amfori*  
The session will explore how global collaboration drives local implementation of sustainable chemical management practices and supports textile & footwear supply chain actors in their daily due diligence.  
PRE-FORUM BREAKFAST SESSION  
Manufacturers Network Meeting (CC24)  
This Manufacturers Network meeting – by invitation only – is open to manufacturers associations. This network was set up in 2019 to provide a discussion space for manufacturers to share experiences, build a common understanding of due diligence topics, and bring a shared voice to the broader discussions at the OECD forum. If you are a garment, textile and footwear manufacturer association, please contact Julia DEL VALLE to learn more. |
| 9:30 – 9:45 | Becoming climate neutral (CC 1)  
This talk will look at what it means to be climate neutral and urgency in achieving this goal. |
| 9:45 – 10:45 | Mandatory due diligence, taking stock and looking forward (CC 1)  
*OECD with partner H&M*  
This panel will discuss the mandatory due diligence policy landscape, lessons learned and the implications for companies and workers in OECD and producing markets.  
**Moderator**  
Tyler Gillard, Manager Sector Projects, Responsible Business Conduct Centre, OECD  
**Speakers**  
Anna Gedda, Head of Sustainability, H&M  
Rubana Huq, President of Bangladesh Garment Manufacturers and Exporters Association (BGMEA)  
Maija Laurila, Head of Unit at the European Commission, DG Justice  
Phoebe Blagg, Project Policy Lead – Modern Slavery Unit at Home Office (tbc)  
Civil society (tbc) |
| 10:45 – 11:00 | NETWORKING BREAK |
| 11:00 – 13:00 | Parallel sessions  
**11:00 – 11:45**  
Alignment Assessment: Key learnings for collaborative initiatives (CC 1)  
*OECD*  
Following the first round of OECD Pilot Alignment Assessments, this session will explore horizontal learnings, including challenges for assessing due diligence and potential solutions. The future of Alignment Assessments will also be discussed.  
**Moderator**  
Jennifer Schappert, Policy Advisor, Responsible Business Conduct Centre, OECD  
**Speakers**  
Partnership for Sustainable Textiles  
Dutch Agreement on Sustainable Garments and Textiles  
Sustainable Apparel Coalition  
**11:00 – 13:00**  
The good, the bad and the lessons learned on using technology for monitoring & worker engagement (CC 9)  
*OECD*  
This participatory roundtable will explore technology as a potential tool for monitoring, worker engagement and access to remedy, as well as the potential pitfalls and pre-requisites for effective engagement.  
**Moderator**  
Kelly Melia-Teevan, Article One  
**Speakers**  
Mary Francis, VF Corporation (tbc)  
Jens Helmersson, Founding Partner, Quizrr.  
Aruna Kashyap, Senior counsel in the women’s rights division of Human Rights Watch. |
### 11:45 – 13:00
#### Alignment between initiatives at the European level: Potential for scaling due diligence implementation? (CC 1)

**Partners:** Partnership for Sustainable Textiles, Dutch Agreement on Sustainable Garments and Textiles, SAC

The objective of the session is to debate the potential for an aligned European approach to due diligence implementation in the garment and footwear sector from the perspective of different stakeholders.

**Moderator**
Pierre Hupperts, Chairman of the Dutch Agreement on Sustainable Garments and Textiles

**Speakers**
- Anosha Wahidi, Director, Sustainable Supply Chain Unit, German Federal Ministry for Economic Cooperation and Development
- Muriel Treibich, Lobby and Advocacy Coordinator, Clean Clothes Campaign
- Anna Athanasopoulou, Head of Unit “Tourism, Textiles and Creative Industries”, DG GROW
- Sofie Schop, Sustainability Director, G-Star RAW
- Abhishek Bansal, Head of Sustainability, Arvind Ltd
- Christina Hajagos-Clausen, Director Textile and Garment Industry, IndustriALL Global Union

### 13:00 – 14:30

#### Lunch Break

### 13:00 – 14:30

**Garment Tech Talks (Atrium)**

Learn about emerging issues, collaborations and new due diligence research.

- **13:00 – 13:30**
  - The Global Deal, Veronica Nilsson, Global Deal Head of Unit in the OECD Directorate for Employment, Labour and Social Affairs (ELS)

- **13:30 – 14:00**
  - Revealing the wolf in sheep's clothing: due diligence for animal-derived materials, Lonneke Bakker, FOUR PAWS

- **14:00 – 14:30**
  - Can blockchain advance traceability and due diligence in garment and footwear value chains?, Maria Teresa Pisani, Economic Cooperation and Trade Division, UNECE, Benjamin Fuchs, CEO Alba-Gruppe, Michela Puddu, CEO and co-founder, Haelixa

### 14:30 – 15:45

#### Parallel sessions

**Supply chain mapping of the natural rubber sector in Viet Nam (CC 9)**

**Partner Fair Labour Association (FLA)**

This session will explore lessons learnt and recommendations from a pre-competitive collaboration to map the natural rubber sector in Viet Nam.

**Moderator**
Felicitas Weber, Project Lead, Business and Human Rights Resource Centre

**Speakers**
- Phan Tran Hong Van, Deputy Secretary – General, Viet Nam Rubber Association
- Maximilian Pottler, Project Manager, International Organisation for Migration
- Shari Gittleman, Director Global Compliance – Western Hemisphere and Strategic Planning, New Balance
- Richa Mittal, Director, Supply Chain Innovation and Partnerships, FLA

**Consultation: drivers for due diligence in the Indian textile sector (Chateau Room D)**

This session will give an opportunity to explore key research questions as part of the ongoing OECD Apparel Supply Chain Assessment in India. Within this, the session will look at how international supply chain drivers, as well as domestic policy, are changing the context in India.

**Moderator**
Dorothy Lovell, Policy Advisor, Responsible Business Conduct Centre, OECD

**Speakers**
- Aaz ur Rehman, iMentor Development Services
- Syed Mohammad Yunus, iMentor Development Services
- Atul Mittal, Pratibha Syntex
- Rakhee Gupta, Confederation of Indian Industry
- Arockiasamy Britto, Project Director, Vaan Muhil

### 16:00

**Closing**