

Werner Holzer Risk Management Statistics Austria

Risk Management in Statistics Austria

Geneva, 25-26/04/2016

a, UNECE-Workshop on Risk Management6 Practices in Statistical Organisations



www.statistik.at

We provide information





- Introduction, background
- Risk Management System in Statistics Austria
 Institutional setup, Governance
- Tool and methods used: OBSERVAR© focus on success
- Current practices
 - Risk Identification Risk Assessment
 - Risk Mitigation Monitoring Reporting
- Summary: Lessons learned, future plans



- Statistics Austria
 - separated from public administration since January 2000
 - Federal Institution under Public Law (Federal Statistics Act 2000)



15 Technical Sub-Committees

Introduction, background (2)



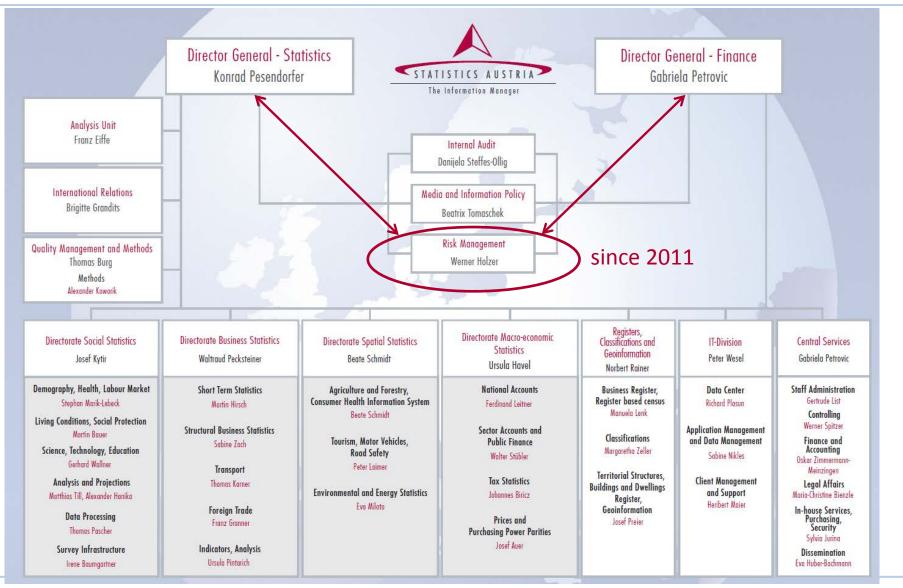
- Legal obligations for Statistics Austria concerning Risk Management (RM) and Internal Control System (ICS)
 - Article 43, Federal Statistics Act 2000 resp. Article 243, Austrian Business Enterprise
 Code (Unternehmensgesetzbuch, UGB) (RM)^{*)}
 - Article 38 (3), Federal Statistics Act 2000 (ICS)
 - Article 67 (1) lit. 2, Federal Budget Act 2013: Risk Controlling (RM)
- Statistics Austria has to comply with the
 Federal-Public Corporate Governance Code (RM incl.)
- Recommendation of the Austrian Court of Auditors to Statistics Austria for implementation of RM and ICS
- Self-commitment (ESS and national requirements, compliance, quality etc.)

www.statistik.at * Annual financial statements, management report (incl. reporting on RM and ICS)

slide 4 | April 2016

Risk Management System – Institutional setup, Governance (1)





www.statistik.at

slide 5 | April 2016

slide 6 | April 2016

Horizontal projects, analyses and optimisation of processes

www.statistik.at

Tasks of the Risk Manager in Statistics Austria:

- Risk Management (RM)
 - corporation-wide (strategic level)
 - for specific statistical projects/processes
- Internal Control System (ICS)
 operational processes
- Compliance Management
 System (CMS)
- Implementation of Strategy 2020 (Statistics Austria, ESS Vision 2020 (VIN))

- Risk Identification
- Risk Assessment
- Risk Mitigation
 - Monitoring, Audits
 - Reporting
 - Monitoring
 - Reporting
 - Lead of Impl. Projects



Risk Management System – Institutional setup, Governance (2)



Management (DG)

responsible for ensuring an appropriate risk management

Risk owners

- have overall responsibility for specific risk areas
- responsible for risk mitigation actions, reporting

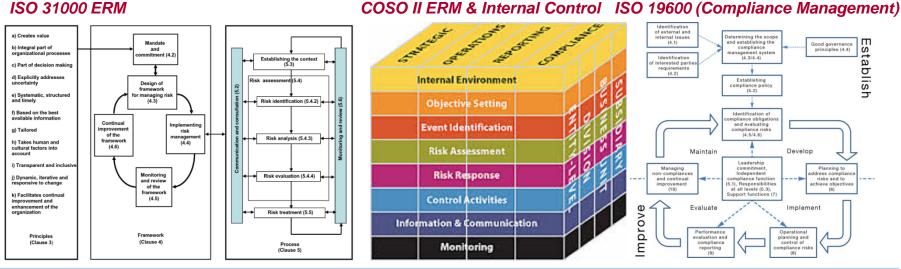
Risk Management cooperation

- RM: Supplement to the existing management and supporting system for the top management
- close cooperation of RM, QM Unit (Quality Audits), Internal Audit Unit, Controlling Unit, Data Protection Officer, IT Security Officer etc.





- Specialised, user-friendly and scalable software product
- covering over 25 modules for EGRC (Enterprise Governance, **Risk and Compliance) and MIS (Management Information** System) solutions
- web-based, integration of RM, ICS and CMS
- integrates the criterias of relevant standards and frameworks:



ISO 31000 ERM

www.statistik.at

© Observar AG, Lindenstrasse 10, CH-6340 Baar / Zug, www.observar.ch

slide 8 | April 2016





Milestones 2009-2016

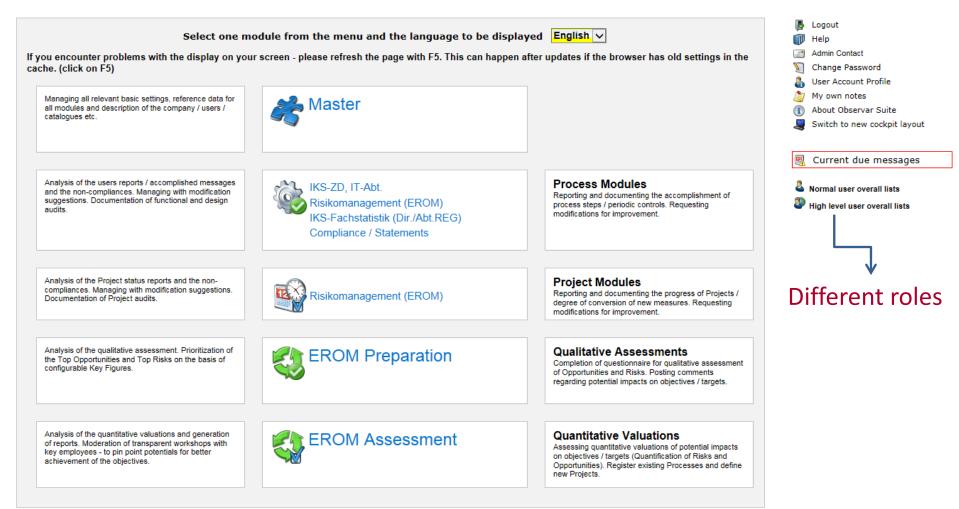
- 2009: First assessment of strategic and operational risks with OBSERVAR
- 2010: Evaluation of other software products
- Nov. 2010: First risk workshop with the new web-based Version of OBSERVAR
- 2011: Implementation of 4 Modules (Qualitative Risk Assessment, Quantitative Risk Assessment, Process Module, Project Module)
- 2014: Compliance-Module added
- 2011-April 2016: 5 Risk workshops, ongoing risk controlling

Tool and methods used: OBSERVAR[©] (3)



Main screen

OBSERVAR



slide 10 | April 2016

Current practices - Risk Identification (1)





- Risk <u>identification</u> and risk <u>assessment</u> are carried out in workshops with external assistance (Co. OBSERVAR)
 - RM: corporation-wide risks (strategic level) biennially
 - ICS: risk in operational processes biennially
 - CMS: compliance risks lower frequency
- by the management team (risk owners):
 DG Finance, DG Statistics, Directors, Heads of Departments,
 Risk Manager, Quality Manager, Heads of Units of the Central
 Services; Internal Audit as observer (20-25 persons)
- using the tool OBSERVAR[©] including tailor-made risk catalogues and questionnaire forms

Current practices - Risk Identification (2)

Risk Assessment

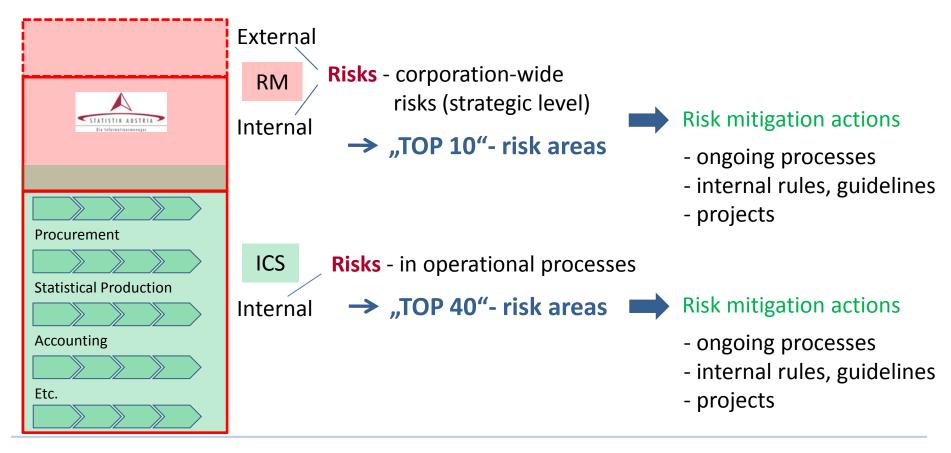


Reporting



Monitoring

Risk Mitigation



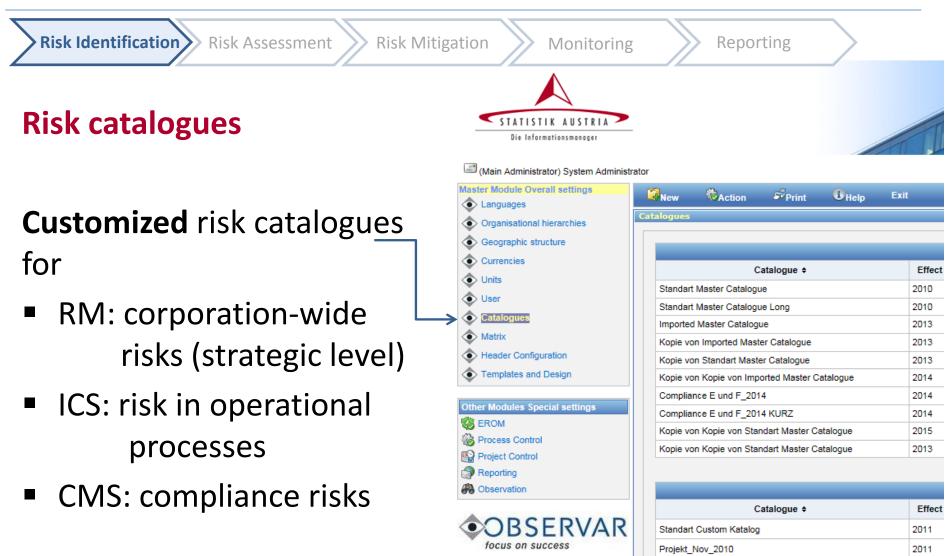
www.statistik.at

Risk Identification

slide 12 | April 2016

Current practices - Risk Identification (3)





www.statistik.at

slide 13 | April 2016

2011

2011

Statistik_Austria_IKS_V01

IKS_V01_Ergä1_Jf02-FRW_Mk02-CO

Current practices - Risk Identification (4)



Risk Mitigation Risk Assessment

С

04

services

Monitoring

Production, operational Performance

Costs and time for production and

Reporting

Over-/undercapacity Budget (cost / time)

Efficiency/productivity

Production planning and controlling

Bottlenecks

Product quality Quality assurance

Risk catalogues (details, examples)

RM - Ereigniskatalog Überblick

Risk Identification

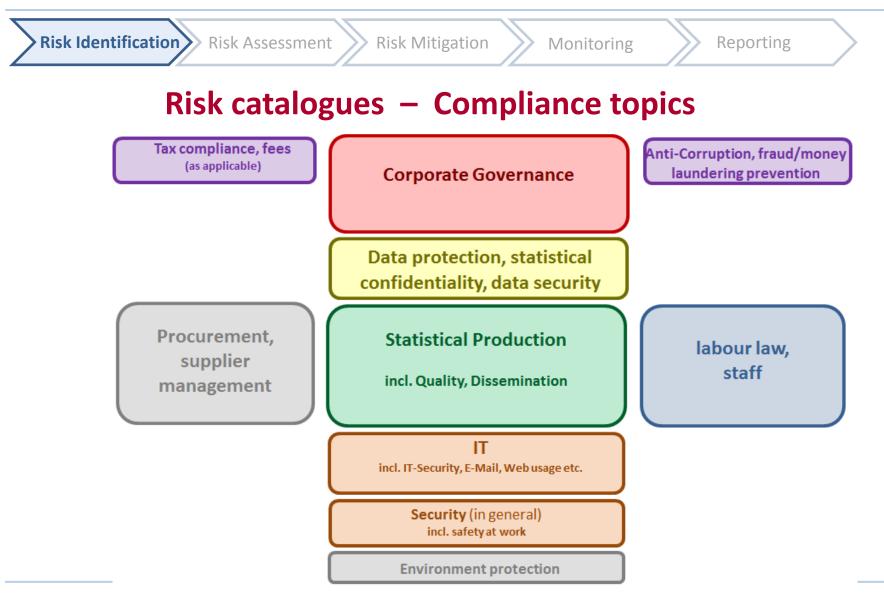
× OBSERVAR focus on success

02	Strategy implementation	Operational targets Implementation controlling Coordinated allocation of resources Communication of the strategic targe	on controlling allocation of resources		ementation controlling dinated allocation of resources		ementation controlling rdinated allocation of resources		03	Knowledge management	Administration of knowledge Use of existing knowledge Dependency on single persons Availability of knowledge institutionalised knowledge
		Inclusion of all relevant stakeholders, Consideration of all relevant (incl. leg	/players	lopments	d	Information und Communikation					
01	Strategy finding process Strategy development Consistency of sub-strategie				integrity, availability)		Archiving E-Mails, Backup Hacker/Cracker				
A	Leadership Processes Strategy				04	Data protection (confidentiality,	Protection of data, statistical confidentiality Data Privacy policy and guidelines Data security: measures against technical loss				
Кеу	Risik areas	Key te	erms		c	IT, Data protection					
			HK Compliance II Information & Financing & Communication Treasury Social Environment Technological Environment		04	HR qualifications, education and training	Employee qualification Employee education & training Training of apprentices Change management HR cost				
"Assessment of Risks and opportunities"		ities"	Sales of Goods & B Services a Supporting Processes of		02	Key employees	Dependence on key employees Fluctuations Deputy regulation Succession planning, deputy regulations Training				
(Octobe	er 2015)	≗ Lead ≗ Strategy	ding Processes Organization	Natural	а	HR					
	essment 2015 – Risk Catalog anagement -Catalogue	External Influ	RVAR, adjusted) - Version October 2015 External Influences and Stakeholders			Quality management	Quality guidelines Certification Quality leadership Recall campaign/corrections				

slide 14 | April 2016

Current practices - Risk Identification (5)





www.statistik.at

slide 15 | April 2016

Current practices - Risk Identification (6)



Speicherr

~

M * 🗟



ells beantwortet: 0 IC 0 0 ch nicht beantwortet: 63 IR 0 0	Felder welche mit M* markiett sind, sind Pflichtfelder und ein Kommentar muss erfasst werden.
Projekt_Sept-Okt_2015-RM	
A-Führungsprozesse	1. Wissensstand/Kompetenz bzgl. des Themas:
a-Strategie	
01-Strategieentwicklung	Nicht beantworfet
02-Strategieumsetzung	linch beanworter
03-Strategieanpassung	
07-Neue oder zusätzliche strategische Partnerschaften	
08-Bestehende strategische Partnerschaften	3. TOP 10 Restrisiko? (Kommentar erforderlich, auch Angabe bestehender Maßnahmen bzw. zusätzl, erforderlicher Maßnahmen)
09-Restrukturierung/Leistungsanpassung	
b-Organisation	
01-Organisationsstruktur und Flexibilität	Nittelfristig 3 Jahre Nicht beantwortet
02-Unternehmensführung und Unternehmenskultur	Top 10 Restrisiko: Großes Restrisiko, zusätzliche Maßnahmen sind erforderlich
03-Projektorganisation	Ich bin nicht sicher, ob hier ein wesentliches Restrisiko aufgrund der bestehenden Maßnahmen vorhanden ist oder nicht (es wäre möglich)
B-Kernprozesse	Langfristig 10 Jahre Kein Top 10 Restrisiko, es sind Maßnahmen verhanden, ev. könnten diese erweitert/angepasst werden (es ist sicher kein größeres Restrisiko vorhanden)
	Ich sehe überhaupt kein oder nur sehr geringes grundsätzt. Risiko (Brutto-Risiko), daher auch kein Restrisiko bei diesem Thema
a-Innovation: Neue Technologien, Prozesse, Produkte, Dienstleistungen	Ich kann dieses Thema nicht beurteilen
01-Marketingstrategie	
02-Anforderungen der Kunden	4. Top 10 Chance ? (Kommentar möglich)
03-Kundenstruktur	
04-Kundenservice	Mittelfristig 3 Jahre Nicht beantwortet
06-Preis- und Angebotskalkulation (Offertprozess)	Mittelfristig 3 Jahre Nicht beantwortet
C-Leistungserstellung	
	Langfristig 10 Jahre Nicht beantwortet
01-Ressourcenbedarf und Allokation; Lagerhaltung (WIST)	Langinsug io Jaine Incin Deantworter
O2-Ressourcenbeschaffung (Einkauf)	
03-Lieferanten	
04-Kosten und Zeitdauer der Produktion und Leistungserstellung	
07-Qualitätemanagement	Felder welche mit M* markiert sind, sind Pflichtfelder und ein Kommentar muss erfasst werden. Speichem
C-Unterstützende Prozesse	
▼ — a-HR	

Current practices - Risk Identification (7)



Reporting

Results (scoring, indicators),

Risk Assessment

-> agreement on TOP 10 areas with high residual risks (RM)

Risk Mitigation

Fragebogen Ergebnisse: EndgFINAL R&C RM-Workshop 2015

Filter nach Reihenfolge: O Alle O 1-10
1-20 O 1-30 O 1-40 O 1-50 O 1-100

Kennzahlen / Indikatore	Kennza	hlen /	Indika	toren
-------------------------	--------	--------	--------	-------

Kurzname	Text					
KF Knowledge	KF Kenntnisse					
KF CP	KF Chancenpotential					
KF RR	KF Restrisiko					

Customisable key figures (with individual settings of scoring points for selected questions) - resulting in a ranking of risk areas in a mid-term view and a long-term perspective

Monitoring

Page 6 Page 7

○ pdf ○ ppt

Mittelfristige / Langfristige Wichtigkeit

Risk Identification

Die mögliche Auswirkung in verschiedenen Betrachtungsperioden sind wichtige Indikatoren für die Wesentlichkeit von Themen/Ereignissen und der damit verbundenen Risiken/Chancen. Während der Vorbereitungsphase haben die Teilnehmer/innen qualitative Beurteilungen bezüglich 'Top Risike Langfristig Je höher die Kennzahl desto höher ist die erwartete Auswirkung auf die Ziele.

In Excel exportieren: 🗐

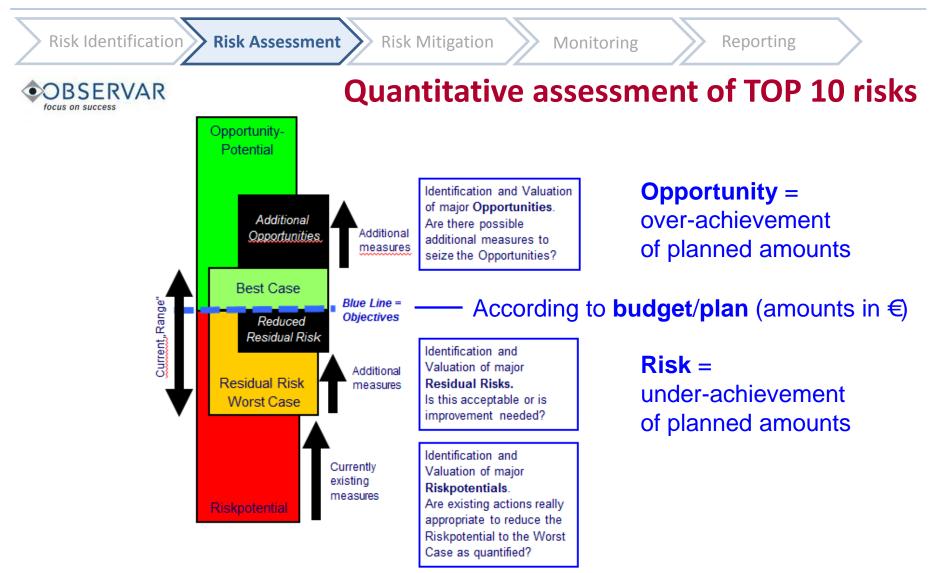
Thema	KF CP Mittelfristig 3 Jahre ø - Rang	KF RR Mittelfristig 3 Jahre ø - Rang	Mittelfristig Top Rielko	Mittelfristig Top Chance
Aa01 Strategleentwicklung	77 63	25 - 34	1	7
Aa02 Strategleumsetzung	86 -1	79 - 11	7	8
Aa03 Strategleanpassung	52 - 15	17 - 46		4
Aa07 Neue oder zusätzliche strategische Partnerschaften	<mark>60</mark> - 9	25 - 35	1	5
Ab01 Organisationsstruktur und Flexibilität	<mark>60</mark> - 8	<mark>79</mark> - 9	7	5
Ba01 Innovation: Neue Technologien, Prozesse, Produkte, Dienstielstungen	67 - 5	117 - 2	12	6
Bc04 Kosten und Zeitdauer der Produktion und Leistungserstellung	47 - 18	<mark>82</mark> - 8	8	4
Bc08 Verwaltungsdaten: Zugang und Nutzbarkeit	<mark>65</mark> - 6	74 - 12	7	6
Bo05 Nicht verrechenbare Leistungen/Vorleistungen	22 - 37	39 - 20	32	1
Ca01 Personalbedarf, -bestand, -aufnahme, -abbau	69 - 4	<mark>79</mark> - 10	7	6
Ca02 Schlüsseimitarbeiter und -mitarbeiterinnen	<u>69 - 11</u>	109 - 3	11	5

www.statistik.at

slide 17 | April 2016

Current practices - Risk Assessment (1)

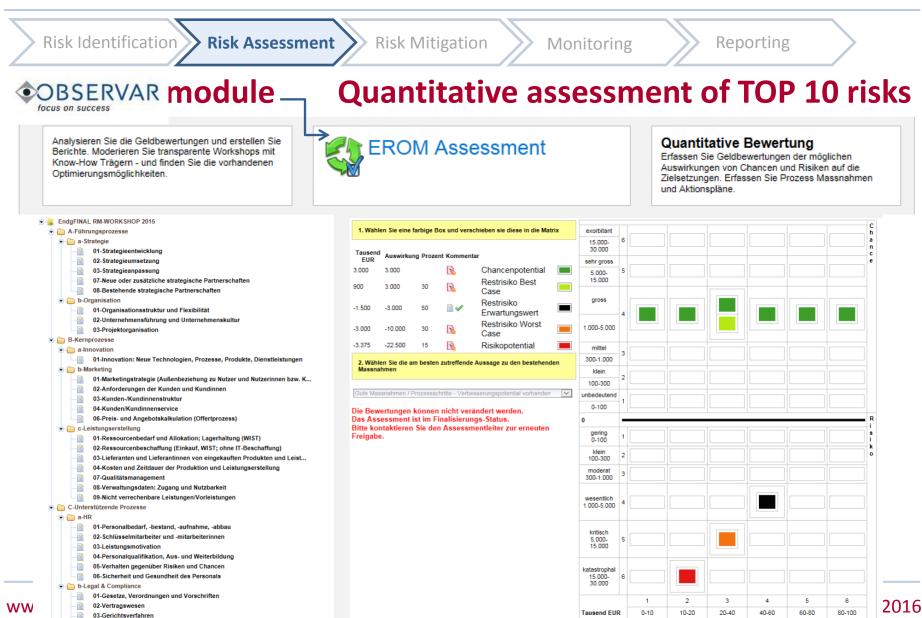




Current practices - Risk Assessment (2)



Wahrscheinlichkeit (Prozent)



05-Interne kriminelle Handlungen, "Fraud and Error"

Current practices - Risk Assessment (3)



Risk Identification **Risk Assessment**

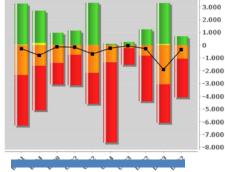
Risk Mitigation

30.000

Monitoring

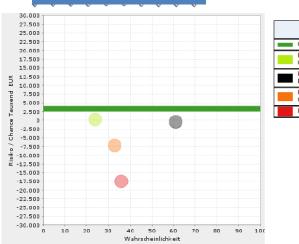
Reporting



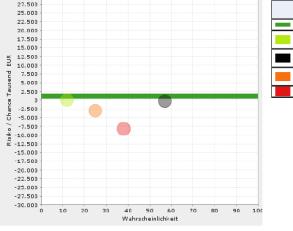


Chancenpo	itential
Gesamtes 2 werden?	zusätzliches Chancerpotential - wieviel könnte realisiert
Restrisiko I	Best Case
Aktuelle 'Ba	est Case' Einschätzung wenn alles optimal läuft
Restrisiko I	Erwartungswert
Aktueller Er eintreffen?	wartungswert - was glaube ich, wird am wahrscheinlichste
Restrisiko \	Worst Case
Aktuelle 'W	forst Case' Einschätzung wenn alles schlecht läuft.
Risikopoter	ntial
	Bruttorisiko / Risikopotential falls alle bereits bestehenden lassnahmen, Prozesse nicht vorhanden wären.

Quantitative assessment: Results, automatically generated reports, examples)



W	ərt	Wahrschein- lichkeit (W)		Ausw. * W (1.000 EUR)
Char	cenpotential		3.250	
Rest Case	risiko Best	24 %	240	57
Rest	risiko rtungswert	61 %	-480	-292
Rest Case	risiko Worst	33 %	-7.200	-2.340
Risik	opotential	36 %	-17.500	-6.300



Wert		Auswirkung (1.000 EUR)	Ausw. * W (1.000 EUR)
Chancenpotential		1.133	
Restrisiko Best Case	12 %	83	10
Restrisiko Erwartungswert	57 %	-325	-184
Restrisiko Worst Case	25 %	-2.992	-759
Risikopotential	38 %	-8.192	-3.145

slide 20 | April 2016

www.statistik.at

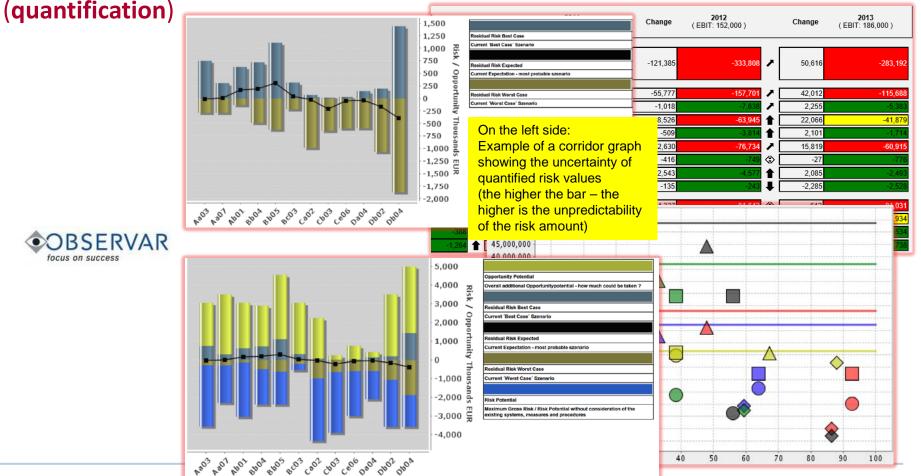
Current practices - Risk Assessment (4)

Risk Assessment



Risk Mitigation Monitoring Reporting

Other example screens of automatically generated reports: Assessment module



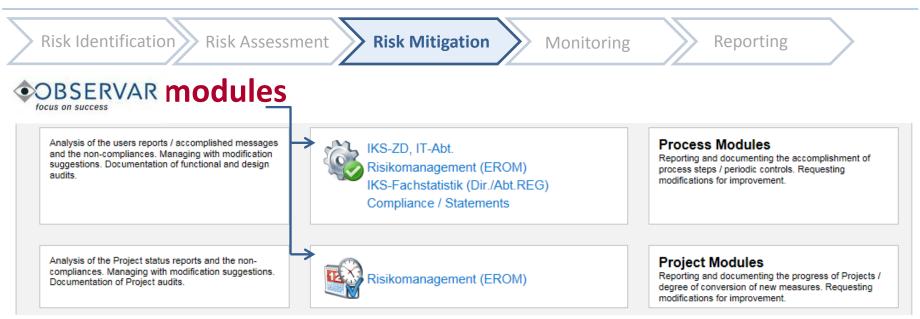
slide 21 | April 2016

www.statistik.at

Risk Identification

Current practices - Risk Mitigation (1)





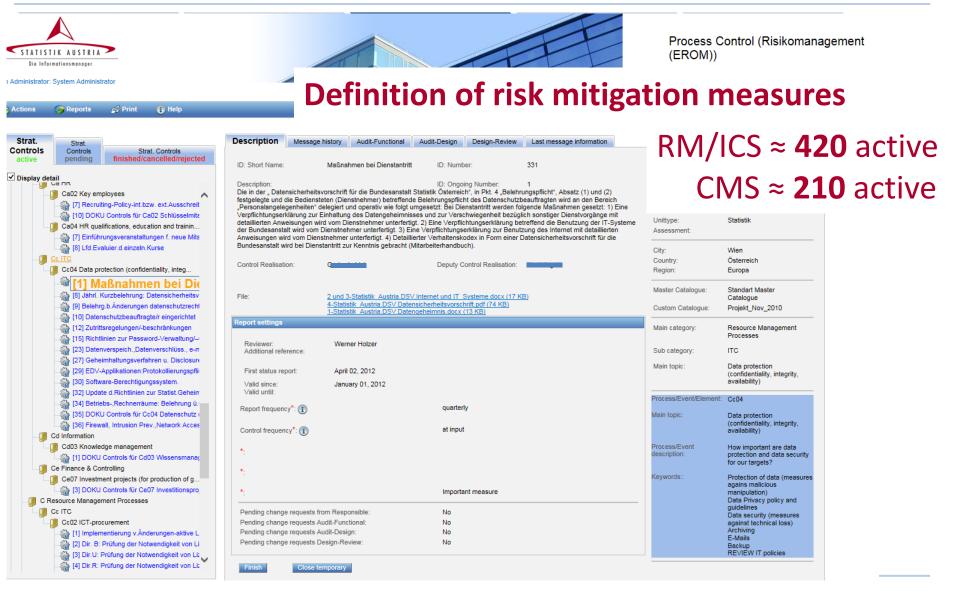
Processes (including internal rules, guidelines) and

Projects

for risk mitigation are defined and monitored on a regular basis with the IT-Tool OBSERVAR

Current practices - Risk Mitigation (2)



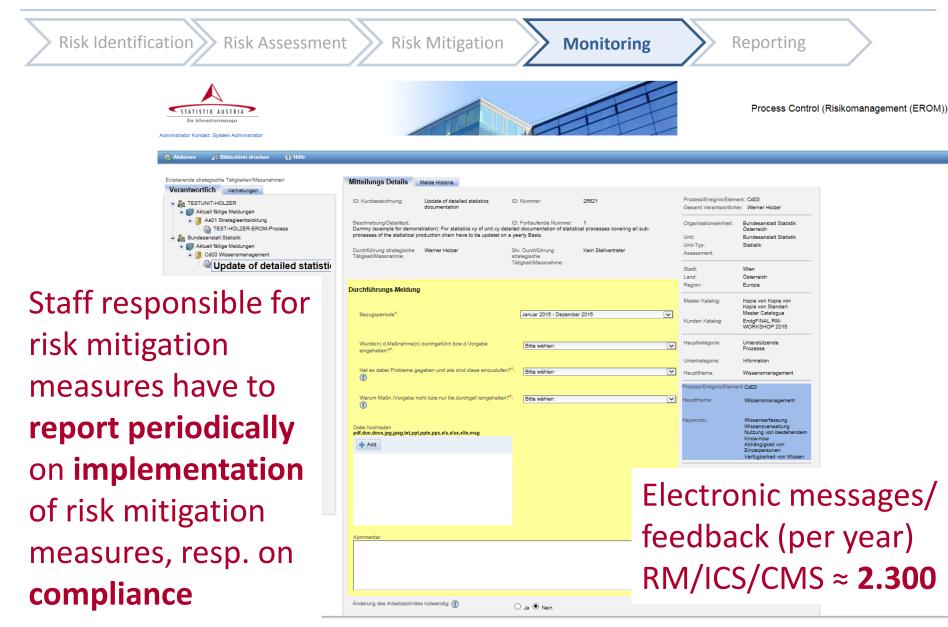


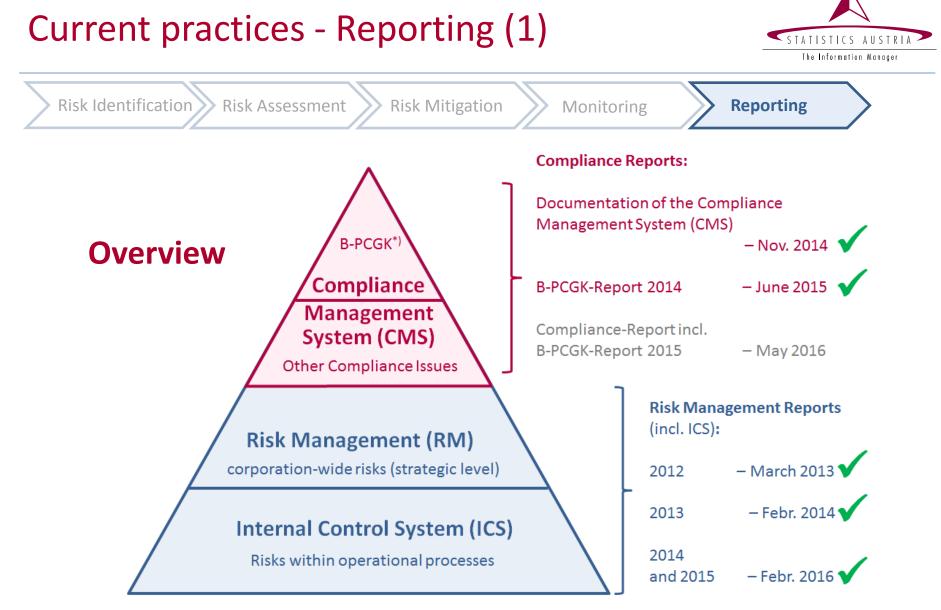
www.statistik.at

slide 23 | April 2016

Current practices - Monitoring







*) B-PCGK = Federal-Public Corporate Governance Code

www.statistik.at

slide 25 | April 2016

Current practices - Reporting (2)



Risk Assessment

Risk Identification

Risk Mitigation 📎 Monitoring

g Reporting



Risk Management Reports (incl. ICS) adressed to

- DG, Management
 Team, QM, IA, etc.
- Audit Committee of the Economic Council
- Economic Council (Supervisory Board)
- External auditors

slide 26 | April 2016

Current practices - Reporting (3)



Risk Assessment

Risk Mitigation Monitoring



Dokumentation des beste Compliance Management : (CMS)

Risk Identification

in Hinblick auf die für die Bundesanst Österreich maßgeblichen Compliance-T

November 2014

Statistik Austria

Bundesanstalt Statistik Österreich BUNDES PUBLIC CORPORATE GOVERNANCE KODEX (B-PCGK)

BERICHT für das Jahr 2014





Reports on Compliance adressed to

Reporting

- DG, Management
 Team, QM, IA, etc.
- Audit Committee of the Economic Council
- Economic Council (Supervisory Board)
- External auditors
- General public (planned, B-PCGKreport only)

slide 27 | April 2016

www.statistik.at







<u>Aim of the project :</u>

Establishment of a new Survey Infrastructure for Data Collection for Social Statistics

- Risk identification and risk assessment by
 - Project team
 - Head of Directorate Social Statistics and head of IT-Departement
 - Controller, Risk Manager
- Risk catalogue: 66 risks identified, ref. to following risk areas
 - External risks, stakeholders, image
 - Project organisation, project management
 - Resources, costs
 - Quality (deliverables), time schedule

RM: Data Collection Project (2)

Risk Mi



Risk Identification **Risk Assessment**

Risk assessment (example)

- with regard to residual risks
- based on risk descriptions
 - causes of risks
 - early-warning indicators
 - existing risk mitigation measures

Risiko-Nr. 31	Effizienz der Arbeitsformen in	nerhalb des	Projektes							
Kurzbeschreibung	des konkreten Risikos inkl. mögl. Au	swirkungen:								
 Konkrete Arbeit 	tsformen, Zuständigkeiten und Veran	twortlichkeiten	im Projekt sind	l nicht klargen	egelt					
	 Die Vorgehensweise bei Beauftragung, Durchführung, Präsentation und Abnahme von Arbeitspaketen sind nicht bzw. nicht ausreichend definiert. 									
 Ineffizienz und 	Ineffizienz und Verzögerungen könnten die Folge sein.									
Risikogebiet 2. Projektorganisation, Projektmanagement										
Risikobereich 2.3. Projektorganisation										
Risikoeigner										
Risiko-Ursachen										
 Neue Methode 	zur Projektabwicklung									
 Keine Erfahrun 	gswerte im Haus									
 Pilotprojekt 										
 Ungenügende/ 	verspätete Vorgaben der Dir. können	von der IT nich	nt umgesetzt w	erden						
Frühwarnindikator	en (Schwellenwerte, falls anwendbar)								
Meilensteine w	erden nicht/verspätet erreicht									
 Anforderungen 	Wünsche der Dir. werden ungenüger	nd erfülltUnger	nügende/verspi	ätete Vorgaber	nder Dir.					
können von de	r IT nicht umgesetzt werden		_							
Risikobehandlung				->						
•	ren (Eintrittswahrscheinlichkeit (EW) u./o. Aus	wirkung), uberwa	izen, akzeptiere	n)						
	eptieren des Restrisikos									
Bestehende Maßr			ung (Risikoma		SIKO					
Agile Software	-	Risiko-Nr. 31 EP	izien z dier Arbeitsfor men	in nerhal b d es P rojekte s						
 Projektcontrollin 	•	°								
 Fortschrittskonf Externes Coacl 										
 IKS 	ing									
• 183		ŝ.,								
		c thus								
		10.1								
		Line and the second								
		2								
		Eliteration would not a field a set of the s								
		2								
		1 -								
			2 3		6					
		1-	Auweirkur		6					
Zusätzliche (neue) Maßnahmen				6 Status					
Zusätzliche (neue) Maßnahmen	1 - 0 - 1 Descenting lept,/dit.201	Auweirkur	E (A)	6 Status					

www.statistik.at

RM: Data Collection Project (3)



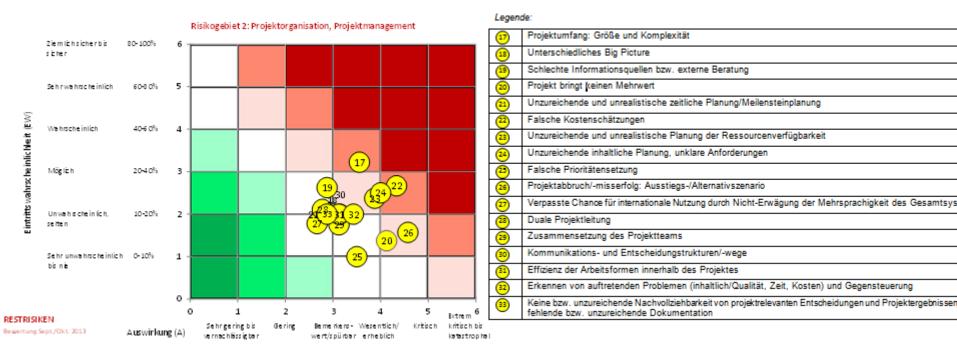
Risk Identification **Risk Assessment**

Risk Mitigation

Monitoring

Reporting

Risk map, example "Project organisation, project management"



www.statistik.at

RM: Data Collection Project (3)





Definition of risk mitigation measures ≈ **30** (at the project start)



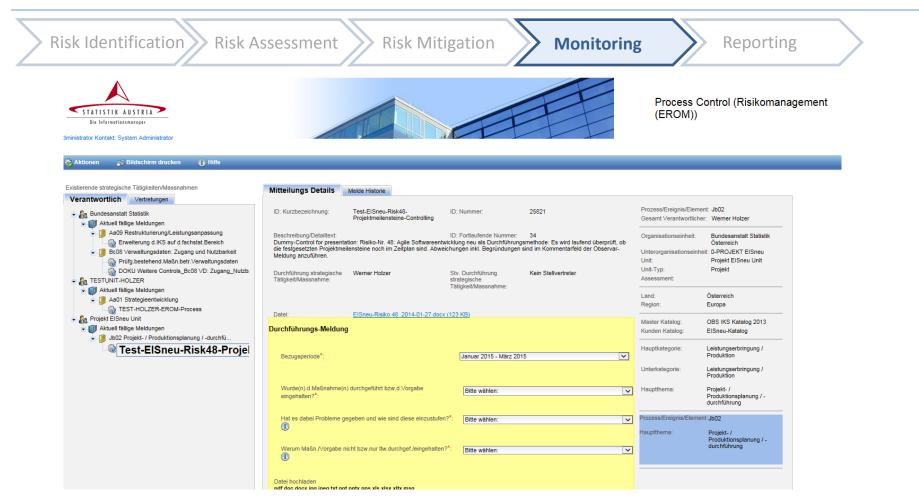
🇞 Actions	🥪 Reports	🥩 Print	🚺 Help								
Strat.	Strat.			Description	Message history	Audit-Functional	Audit-Design	Design-Review	Last message information		
Controls active	Controls pending	finished/c	at. Controls ancelled/rejected	ID: Short Name:		J-Risk48-Projektmeile	-	_	8645	Process/Event/Element Overall Responsible:	: Jb02
🧞 Projekt f	anstalt Statistik (* EISneu Unit (11) rovision of deliveri		; / prod	Description: Risiko-Nr. 48: Ag Projektmeilenste	gile Softwareentwicklu ine noch im Zeitplan	ung neu als Durchführ sind. Abweichungen i	ungsmethode: Es	ng Number: vird laufend überprü sind im Kommenta	22 ift, ob die festgesetzten rfeld der Observar-Meldung anzuführen.	Division: Subdivision:	Bundesanstalt Statistik Österreich 0-PROJEKT EISneu
	-	/ Productionpla	vices / Pro nning / -executi · u. Schichtenkonzept	Control Realisati	on:		Deputy C	ontrol Realisation:	Madia Union	Unit: Unittype: Assessment:	Projekt ElSneu Unit Projekt
 [14] ElSneu-Risk22-Projektcontrolling bzgl. K [17] ElSneu-Risk43-Dokumentation d.verwend. [18] ElSneu-Risk43-Bewährte Technologien 		File: Report settings	<u>ElSner</u>	u-Risiko 48 2014-01-2	27.docx (123 KB)			Country: Region:	Österreich Europa		
	[21] EISne [22] E	eu-Risk48-Info E	Dir./Abt.zu Projekt-F Risk48-Proje	Reviewer: Additional refe	erence:					Master Catalogue: Custom Catalogue:	OBS IKS Katalog 2013 ElSneu-Katalog
	🦓 [30] ElSne 🏠 [31] ElSne	eu-Risk48-Soll- eu-Risk24-Grooi	vs. Istkosten-Überpr mings,Refinement;Jiri iche Tests im Fachbe	First status re Valid since: Valid until:		uary 07, 2014 uary 01, 2014				Main category:	Provision of deliveries and services / production
	-100		ahme externer Entwic	Report frequent	cy*: 🚺		quarter	у		Sub category:	Provision of deliveries and services /

www.statistik.at

slide 31 | April 2016

RM: Data Collection Project (4)





Staff responsible for risk mitigation measures have to **report periodically** on **implementation** of risk mitigation measures

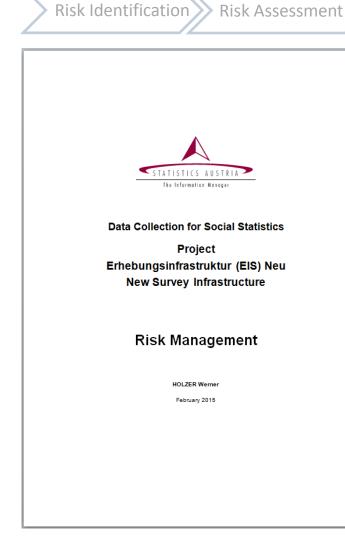
www.statistik.at

slide 32 | April 2016

RM: Data Collection Project (5)



Reporting



Risk Management Reports adressed to

Monitoring

Project team

Risk Mitigation

 Project steering group (quarterly) Summary: Lessons learned, future plans (1)



Important aspects (1)

"Tone from the Top":

Clear commitment and support of RM by Top Management (DG) is essential

- Cooperation with other relevant units (Quality Management, Internal Audit, Controlling, Subject Matter Units, ...)
- Active involvement of risk owners in the RM process
- High risk awareness of each individual employee

Summary: Lessons learned, future plans (2)



Important aspects (2)

- Efficient IT tool is crucial for effective RM.
 In Statistics Austria the OBSERVAR system provides
 - modular architecture
 (RM, ICS, CMS resp. the whole RM process covered)
 - individually customisable system
 - web-based system, simple handling
 - prioritisation approach, focus on the real important issues

Summary: Lessons learned, future plans (3)



External auditors (reporting to the supervisory board) gave a **positive assessment** concerning the proper functioning of the risk management system in Statistics Austria.

However, further developments are envisaged:

- Risk Management Handbook
- more detailed description of risks
- consideration of content-related overlapping of risks and risk mitigation actions
- pay more attention to interrelation of risks
- provision of more supporting information for quantitative risks assessments
- enhancement of RM concerning key statistical projects and processes



Thank you for your attention !

Please address queries to: Werner Holzer

Contact information: Guglgasse 13, 1110 Vienna werner.holzer@statistik.gv.at phone: +43 (1) 71128-7269



Working at Statistics Austria since 1994 (various positions)

Risk Manager since 2011 (ISO 31000 and ONR 49000 certified, senior RM)



www.statistik.at

slide 37 | April 2016