Russian Statistical System.

Staff-training in Rosstat

Budapest, 5-7 September, 2012
STRUCTURE OF THE FEDERAL STATE STATISTICS SERVICE

Federal Level

Federal State Statistics Service
ROSSTAT
(Headquarters)

Interregional Centre for Data Processing and Dissemination
R&D Institute of Social and Economic Statistics Issues
R&D Institute of Statistical Information System
Information and Publishing Centre “Statistics of Russia”

Regional Level

82 Regional Offices
Территориальные органы Федеральной службы государственной статистики
### Basic Education of the Civil Servants

<table>
<thead>
<tr>
<th></th>
<th>Actual personnel (01.02.2012), pers.</th>
<th>With higher professional education (%)</th>
<th>Including education on Economics and Management (%)</th>
<th>With secondary professional education (%)</th>
<th>Without professional education (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosstat Headquarters</td>
<td>583</td>
<td>91.4</td>
<td>77.0</td>
<td>7.5</td>
<td>1.1</td>
</tr>
<tr>
<td>Rosstat Regional Offices</td>
<td>18384</td>
<td>77.1</td>
<td>68.4</td>
<td>22.3</td>
<td>0.6</td>
</tr>
<tr>
<td>Total</td>
<td>18967</td>
<td>77.4</td>
<td>68.7</td>
<td>22.0</td>
<td>0.6</td>
</tr>
</tbody>
</table>

05-2012
### Age Distribution of the Civil Servants

<table>
<thead>
<tr>
<th>Category</th>
<th>Actual personnel (01.02.12), pers.</th>
<th>Number of personnel by age (%)</th>
<th>Females, %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosstat Headquarters</td>
<td>583</td>
<td>25.9 19.1 45.6 9.4</td>
<td>83.6</td>
</tr>
<tr>
<td>Average age – 47.2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rosstat regional offices</td>
<td>18384</td>
<td>28.5 34.4 35.3 1.8</td>
<td>93.4</td>
</tr>
<tr>
<td>Average age – 47</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>18967</td>
<td>28.4 34.0 35.5 2.0</td>
<td>93.2</td>
</tr>
<tr>
<td>Average age – 44.5</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Average age:
- Rosstat Headquarters: 47.2 years
- Rosstat regional offices: 47 years
- Total: 44.5 years
Rosstat has:

✓ Three Federal classrooms:
  - Rosstat classroom (Moscow);
  - Interregional Rosstat classroom (Gelendzhik, Krasnodar region);
  - Interregional Rosstat classroom (Kislovodsk, Stavropol region);
✓ 80 regional classrooms in Rosstat regional offices.
Education Tasks for the Rosstat Civil Servants

- development of a system of continuing professional education of Rosstat specialists, as an integral part of personnel policy;
- provision of advanced training for the perspectives of statistics, complication of role and responsibilities of statistics, implementation of modern innovative technologies and scientific achievements;
- continuity and principle of mandatory training for all civil servants in close connection with the promotion and assignment of class ranks;
- compliance with regulations of targeting education and state educational standards;
- organization of educational process on the basis of the widespread implementation of elements of the research, analysis of current practices of public administration;
- strengthening of a common scientific methods of management and coordination of practical activities of all elements of the system;
- integration of the system of training of civil servants in higher education (training materials, dissertations, organization of practice, training) and the system of scientific publications;
- widespread use of native and foreign experience in the training of Rosstat civil servants.
Mainstreams:

- Development of science-based methods for calculating maximum number of civil servants in regional offices;
- Development and implementation of qualification requirements for candidates for civil service; creation and consolidation of regulatory mechanism for their determination;
- Improvement of the competitive selection of candidates for civil service based on objective and comprehensive assessment of persons;
- Study of professional and personal characteristics of persons;
- Development of short- and long-term target programs of staff formation and training;
- Implementation of automated integrated systems management processes, staff development in headquarters and regional offices.
- Moscow State University of Economics, Statistics and Informatics (MESI),
- Russian State Social University (RGSU),
- State University of Management (GUU),
- St. Petersburg State University of Economics and Finance (FINEC),
- Novosibirsk State Academy of Economics and Management,
- Rostov State Economics University,
- Mordovian Ogarev State University,
- Orenburg State University,
- Khabarovsk State Academy of Economics and Law,
- etc.
Additional professional education of civil servant includes:
- professional retraining;
- advanced training;
  - probation.
Individual plan of professional development is designed by the civil servant for three years.

Individual Plan includes:

- purpose, type, form and duration of additional professional education including possibilities of online educational technologies and self-education;
- branches of additional professional education;
- expected impact of additional professional education.
### Training of Rosstat Staff

<table>
<thead>
<tr>
<th>Year</th>
<th>Rosstat Headquarters</th>
<th>Rosstat Regional Offices</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>120</td>
<td>3810</td>
<td>3930</td>
</tr>
<tr>
<td>2010</td>
<td>234</td>
<td>4542</td>
<td>4776</td>
</tr>
<tr>
<td>2011</td>
<td>442</td>
<td>2575</td>
<td>3017</td>
</tr>
</tbody>
</table>
### Additional professional education of civil servants (by the education branches)

<table>
<thead>
<tr>
<th></th>
<th>Actual personnel (01.02.2012), pers.</th>
<th>Have been trained, pers.</th>
<th>Has advanced training (%)</th>
<th>Economics, including statistics</th>
<th>Research and information</th>
<th>Financing</th>
<th>Has trained in the state universities, %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headquarters</td>
<td>583</td>
<td>442/77.7</td>
<td>96.2</td>
<td>36.7</td>
<td>23.8</td>
<td>11.3</td>
<td>57.5</td>
</tr>
<tr>
<td>Regional offices</td>
<td>18384</td>
<td>2575/13.6</td>
<td>99.1</td>
<td>72.1</td>
<td>10.2</td>
<td>4.8</td>
<td>71.5</td>
</tr>
<tr>
<td>Total</td>
<td>18967</td>
<td>3017/15.4</td>
<td>99.1</td>
<td>66.9</td>
<td>12.2</td>
<td>5.8</td>
<td>69.5</td>
</tr>
</tbody>
</table>
### Additional professional education of civil servants (by the teaching methods)

<table>
<thead>
<tr>
<th></th>
<th>Actual personnel (01.02.2012), pers.</th>
<th>Has been trained, pers./%</th>
<th>By the teaching methods, %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headquarters</td>
<td>583</td>
<td>442/77.7</td>
<td>25.6</td>
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<td>3017/15.4</td>
<td>4.2</td>
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</table>
Russian student competition will be held in November 2012 to promote statistical literacy and improve the statistical general statistical culture, identify and support talented young people, All-Russian student competition on Statistics - November 2012.

Moscow State University of economics, Statistics and Informatics (MESI) is indicated as basis university to hold Russian student competition.
Thank you for your attention!