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Item 4(c) of the provisional agenda

PROGRESS REPORT

Follow-up to the CES Seminar on Human Resources and Training in 2006

Note by the secretariat

1. The CES Seminar on Human Resources and Training took place in June 2006. The CES decided on the following actions as a follow-up to the seminar:
 - (a) there is a need to continue the exchange of experience in the area of human resources and training; Mr. Jan Fischer (Czech Statistical Office) and Mr. Ivan Fellegi (Statistics Canada) were asked to formulate proposals for follow-up work;
 - (b) the proceedings of the seminar will be published in the form of “best practices”.

2. The proposals by Mr. Fellegi and Mr. Fischer were considered at the CES Bureau meetings in October 2006 and February 2007. It was agreed that:
 - An Organising Committee (OC) is set up to prepare a forum to exchange views and know-how on human resources management to take place in 2008. The Human Resources directors from statistical offices should be included in the target audience of the forum.
 - The Czech Republic and Canada will co-chair the Organising Committee and steer the preparatory work. IMF, CIS, and Finland expressed willingness to be members of the OC. OECD and Eurostat supported the initiative.

- The proposal for the forum to also address the human resource issues in the South East European (SEE) countries was welcomed. A member from this region should be included in the OC.
 - The OC will draft the agenda and set up a timetable for the preparation of the forum.
3. The Terms of Reference for the Organising Committee on Human Resources Management and Training are provided in the Annex.
4. The Proceedings of the Seminar are being prepared in a form of a CD. It is to be published in cooperation with the Czech Statistical Office (the copies will be available at the CES 2007 plenary session).

ANNEX

ORGANISING COMMITTEE ON HUMAN RESOURCES AND TRAINING IN STATISTICAL OFFICES

TERMS OF REFERENCE

(Follow-up actions to the CES Seminar on Human Resources and Training, 2006)

I. BACKGROUND

1. Human resources and training are generally considered crucial elements of the successful performance of the mission of the statistical office. The complex system of selection, development and motivation of personnel (including its relation to corporate and strategic planning), vocational training of employees (including its international dimension) has been discussed in depth by the Conference of European Statisticians, with the conclusion that there is a need to continue the exchange of experience in the area of human resources and training. The proposal for the follow-up actions to CES 2006 Human Resources and Training Seminar, prepared by Ivan Fellegi (Statistics Canada) and Jan Fischer (Czech Statistical Office), was discussed during the October 2006 and February 2007 meetings of the CES Bureau, with the following conclusions:

- a forum is needed every 2-3 years to allow human resources managers to exchange experiences. Such a meeting should be well prepared in advance;
- the first meeting is planned to take place in 2008.

II. OBJECTIVE AND TASKS

2. The aim of the Organising Committee (OC) is to provide a forum for the human resources managers in national and international statistical agencies to exchange experiences in human resources management and training. The OC should:

- prepare a draft concept of the first forum in the framework of an overall conception for this type of meeting;
- prepare the agenda for the meeting, including main topics for discussion, participants, contributors, meeting dates, as well as expected outputs of the forum;
- orient its efforts to the presentation of best practices applied in the field of human resources management and training;
- prepare a timetable for the preparations for the meeting.

3. The Organising Committee may also identify other possibilities for the exchange of experience in the field of human resources and training.

III. MEMBERSHIP

4. The Organising Committee will be co-chaired by the representatives of the Czech Statistical Office and Statistics Canada. Finland, IMF and CIS expressed willingness to be members of the OC. It was recommended that a country from the South-East European region should also be included in

the OC. Other interested member countries of the CES are welcome to join the OC.

IV. TIMETABLE

5. The Steering Group will submit the draft concept of the forum to the CES Bureau in October 2007 to enable its final adoption by the CES Bureau in February 2008.
6. The Steering Group will inform CES 2007 about the preparation of the 2008 HRT forum.

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