Promoting Longer Working Life
The life span 1845
The Life Span 2012
• Why
• How
• What is it good for
What is it good for?

• To stay active, both physically and mentally enhances health, mobility and wellbeing and thus gives a better quality of life
• To stay in the labour market gives all of the above plus a better personal and national economy
Why is active ageing measures necessary?

• When the Swedish pension system was introduced the pensionable age was 67 – the average life expectancy was less than 60

• Today the average age to exit the labour market is 63 – the life expectancy is above 80 - and rising
How has the change come about?

- Rising educational levels
- Later introduction into the labour market
- Better health
- More women in the labour market
Since 2000 the number of persons above 65 in the labour market has doubled. Why?

- A new flexible pension system since 2001
  the longer you work – the higher pension
- Lowering of taxes for all workers
- Lowering of social taxes for working persons above 65
- Lowering of employers fees for hiring persons above 65

- The opposite trend is that older persons disappear from the labour market in times of crises.
- If you leave the labour market before 65 it is very uncommon to return
Social Protection Committee Working Group on Ageing (SPC-WG-AGE)

- A wide-reaching cross-sectoral policy group

- To safeguard and monitor active, healthy and dignified ageing policies in different fields
  - Social protection
  - Pensions
  - Long term care and social services
  - Health care and preventive health work
  - Employment and labour market
  - EU 2020
  - European year for Active Ageing and Solidarity between Generations 2012
  - Pilot innovation partnership on active and healthy ageing
Action Plan for the SPC-WG-AGE

- To help the SPC to make a stronger contribution to the Europe 2020 strategy
- The European Year on Active Ageing 2012
- First year: the Pensions Adequacy Report
- Second year proposal: To draft a report preventing, postponing and mitigating LTC needs