First Expert Panel: 11:15 – 13:00

PROMOTING LONGER WORKING LIFE AND MAINTAINING WORKABILITY

The first panel will address the aspects of social, political and cultural implications of increasing life expectancy and the extension of working lives (including a consideration of the gender dimension). It will reflect on how the perception of being ‘old’ in general and in the context of work changes in an ageing society and what does it mean in practice to acknowledge the contributions of the older work force. Answers will be sought on what is needed to improve health and safety at work and to make working longer fully possible and attractive, and how changes in pension systems could motivate all generations to work longer.

Chair/Moderator: Mr. Bernd Marin
Director, European Centre for Social Welfare Policy and Research

Keynote speaker: Mr. José Manuel Salazar-Xirinachs
Executive Director of the Employment Sector, International Labour Organisation

Panellists:
Mr. Juhani Ilmarinen
Emeritus Professor at Finnish Institute of Occupational Health, Helsinki
Founder of Ilmarinen Consulting, Finland

Mrs. Irene Kloimüller
Austrian Scientist and Coordinator of the Austrian Programme “Fit for the future – maintaining workability”

Ms. Renate Hornung-Draus
Vice-President of the International Organisation of Employers and Managing Director of the Confederation of German Employers (BDA)

Ms. Nazgul Asangojoeva-Baekova
Helpage International, Kyrgyzstan
Representative (to be nominated)
International Trade Union Confederation

Mr. Guy Morissette
Director, Seniors Policy, Human Resources and Skills Development, Canada

Mr. Bjørn Halvorsen
Special Adviser, Ministry of Labour, Norway

Mr. Niclas Jacobson
Director, Ministry of Health and Social Affairs, Sweden
Chair of the Working Group on Ageing, EU Social Protection Committee

Rapporteur: Mr. Robert Anderson
European Foundation for the Improvement of Working and Living Conditions, Dublin, Ireland

Discussion and questions from the audience

13:00 – 14:30 Lunch Break