

How can national policies get men more involved in caring?

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Is getting more men involved in elderly care an end by itself?

- **It could be - for instance when it comes to**
 - intimate personal care
 - personal interests
 - immigrants
 - better also for staff with more even gender distribution (over 90 percent women in SE)
 - In 20 years time there will probably be a huge shortage of staff

Better for everyone to concentrate on universal improvements in care

- **Focus on quality in care**
- **Working conditions**
- **Possibilities to make a career within the elderly care system**
- **Better technological assistance**

Two recent policy actions/suggestions

- **To enhance status**
 - **Keep staff and diminish overturn**
 - **Ease recruitment**
 - **Change attitudes**
- one objective to get more men into care

Skills requirements and career steps

- **A proposal to have minimum standards for skills in elderly care (11 different areas ranging from values and attitudes to caring and health care)**
- **A special nationally recognized title**
- **Creation of career paths with different types of specialisation (dementia, palliative care, (re)habilitation, meals and nutrition)**

Core objectives for the Swedish free choice system

- **To increase self-determination among elderly and others in need of care and social services.**
- **To improve quality by putting focus on the individual's needs and wishes.**
- **To improve working conditions and create better career possibilities for the staff.**