Twenty first Century Education: 
Transformative Education for Sustainability and Responsible Citizenship

David V. J. Bell, PhD
Chair, Learning for a Sustainable Future (www.lsf-lst.ca)
Professor Emeritus and Former Dean,
Faculty of Environmental Studies, York University

“If you are planning ahead 1 year, plant a seed.
If you are planning ahead 10 years, plant a tree.
If you are planning ahead 100 years, educate the people.”
Hung Hsu, Chinese poet, 500 BC

Ministries of Education in Canada and around the world are abuzz with exciting conversations and significant policy commitments around twenty first century education. But unless they are looking at this topic through a sustainability lens, they will be missing some of its most important elements. This paper explores the opportunities and benefits of connecting the discourse on twenty first century education with Education for Sustainable Development (ESD) and developing an exciting new vision of 21st century education for sustainability and responsible citizenship.

Though it has intellectual roots in Ancient Greek and Chinese philosophy and in traditional ecological knowledge, ESD entered the global discourse on education through Agenda 21, the document signed by every nation in the world at the Rio Earth Summit in 1991.2 The word education appears in each of the 40 chapters of Agenda 21, but it was given special treatment in chapter 36: “Promoting Education, Public Awareness, and Training.”

In keeping with the emphasis of the Rio Earth Summit (the official title of which was the “UN Conference on Environment and Development”) the initial definition of ESD in Agenda 21 was rather narrow: it referred to the need to include attention to environment and development in education curricula. But Agenda 21 also suggested broadening the focus of ESD (which has continued to evolve ever since) to look at social and cultural dimensions. This broader focus informed the “Eco-Ed” Conference held a few months after Rio in Toronto; and the World Conference on ESD held in 1997 in Thessaloniki Greece.

1 I am grateful to Adrienne Smith for research and editorial assistance with this paper.
In 2004, the UN declared the Decade on ESD (2005-2014) recognizing that ESD “develops and strengthens the capacity of individuals, groups, communities, organizations, and countries to make judgments and choices in favour of sustainable development. It can promote a shift in people’s mindsets and, in so doing, enable them to make our world safer, healthier, and more prosperous, thereby improving the quality of life.”

Education for Sustainable Development (ESD) is therefore in essence, and by definition, education for the 21st century. According to the United Nations Economic Commission for Europe (the UN regional grouping of 54 countries that includes Canada) ESD “promotes sustainable thinking and acting. It enables children and adults to make decisions and at the same time understand how those decisions affect future generations and the life of others.” Similarly the mission of Learning for a Sustainable Future (LSF), a national NGO established in 1991 by the National Round Table on the Environment and the Economy, is to inspire a new generation of responsible citizens “by promoting, through education, the knowledge, skills, values, perspectives and practices essential to a sustainable future.”

And yet a separate discourse has emerged about 21st century education that, while outlining important 21st century skills and competences, typically makes no mention of ESD and arguably pays insufficient attention to the sustainability challenges that will likely define the prospects for human existence on this planet beyond the next century.

UNESCO established a Commission on Education for the Twenty-first Century under the chairmanship of Jacques Delors. Its 1998 Report entitled Learning: The Treasure Within, shaped subsequent discussions around the globe, and spawned a series of OECD studies as part of the Millennium Learning Project. Commenting several years later on the “Case for Twenty-first Century Learning,” OECD official Andreas Schleicher stated “A generation ago, teachers could expect that what they taught would last their students a lifetime. Today, because of rapid economic and social change, schools have to prepare students for jobs that have not yet been created, technologies that have not yet been invented and problems that we don't yet know will arise.”

Many countries developed their own perspective on twenty-first century education. In the United States an organization called the Partnership for the 21st century (P21) focused primarily on preparing students (and by extension the US) to be more competitive in the current global economy. Given that the main funders of P21 were large IT companies like Cisco, Microsoft, and Intel, some criticized P21 as a narrowly disguised effort to increase sales of computers and software. A more trenchant criticism was that a narrow focus on ‘skill sets’ for employability “often fail[s] to take into consideration environmental limits, social justice, or adaptation to the deteriorating

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3 CMEC, Background Paper on ESD: Developing a Pan-Canadian ESD Framework for Collaboration and Action
4 Available at http://www.oecd.org/general/thecasefor21st-centurylearning.htm
ability of the Earth to support human life and, therefore, [is] unlikely to serve the long
term interests of learners, businesses, societies or the human species.”\(^5\)

A number of Canadian jurisdictions adopted education for the 21st century as a “frame”
for thinking about future directions of education in Canada. As well, some of the most
important work in Canada has been undertaken by an NGO called C21, which is
dedicated to developing “a national learning vision founded on Canadian values and
principles.” Its report called “Shifting Minds” provides an excellent summary and
overview of how each province has approached the concept of 21st century education.\(^6\)
It offers seven “Guiding Principles” including the assertion that “literacy, numeracy, life
skills and 21st Century competencies must now be the foundational learning outcomes
of Canada’s public education system.” Furthermore technology must be used “to attain
the competencies required for economic, social, environmental, financial and personal
growth and progress.”

The work of C21 is more well-rounded than that of P21 but both put a great deal of
emphasis on preparing students for employment in the current global economy. The
problem with this approach is that it begs the question whether the current global
economy is itself sustainable over the course of this century. According to the World
Business Council on Sustainable Development (WBCSD) – an organization whose
membership comprises 29 of the largest, most important companies on the planet – it is
not.

WBCSD has recently published a document entitled Vision 2050: the New Agenda for
Business. To prepare the report the 29 member companies worked “with each other,
with hundreds of representatives from business, government and civil society, with
regional partners and with experts.” Their vision is simple and straightforward: “In
2050, some 9 billion people live well, and within the limits of the planet.”\(^7\)

In disturbing contrast to this vision of a sustainable world WBCSD has projected the
consequences of a continuation to 2050 of Business As Usual. The current trajectory
leads to a very negative future including severe ecosystem degradation, increased
climate change, dire social impacts of increasing poverty and global unemployment. In
terms of environmental impact, their research shows that we would require
approximately 2.3 planets earth to support current levels of resource and energy use,

\(^5\) Arran Stibbe and Heather Luna, “Introduction” to The Handbook of Sustainability Literacy. Available online at
http://arts.brighton.ac.uk/__data/assets/pdf_file/0020/5591/Introduction2.pdf. The authors go on to call for
“Alternative possibilities more grounded in the realities of the changing world ... but without reproducing the same
‘tick- box’ approach to skills associated with both dominant discourses and with some efforts to define sustainability
literacy in the past.”
\(^7\) “Vision 2050 is a picture of the best possible outcome for the human population and the planet it lives on over the
next four decades...In a nutshell, that outcome would be a planet of around 9 billion people, all living well – with
enough food, clean water, sanitation, shelter, mobility, education and health to make for wellness – within the limits
of what this small, fragile planet can supply and renew, every day.” Message from the Co-Chairs, Vision 2050.
and waste production, projected out for a global population which by most estimates will reach 9 billion by 2050. So a continuation to 2050 of current business and economic practices is not close to being sustainable on this planet. And yet most discussions of 21st century education are premised on servicing, rather than transforming, the current global economy. To overhaul our education systems to better serve an economic model that is itself designed for the 20th rather than the 21st century is a bit like “navigating the complex environment of the future by peering relentlessly into a rear view mirror.”

ESD brings a critical and missing perspective. It is based on the assumption that appropriate education for the 21st century must pay careful attention to the interlinked environmental, social and economic challenges facing humankind over the next 100 years or so. Students in primary and secondary schools today will likely live through most of the balance of this century. Life expectancies in the 80’s and 90’s will be commonplace. Students in Kindergarten today will be in mid-career in 2050. What sort of world will they face? What kinds of learning, and what life skills, will they require to live well in such a world?

ESD also recognizes that the future itself is not predetermined. On the contrary it is amenable to conscious efforts to move in a more desirable direction (notwithstanding the hard kernel of truth in the old saying “life is what happens while we are making plans.”) A critical element of ESD is futures thinking: enhancing students’ capacity to envision a more sustainable future and to take actions in the present that will shift the trajectory of change in a more sustainable direction. Of course visioning, goal setting and strategic planning must be informed by an acute awareness of current reality and projected trends, of key drivers and high leverage opportunities.

At the present time there is a great deal of effort underway to undertake precisely this kind of futures thinking. In addition to the WBCSD Vision 2050 exercise, the international community is engaged in intensive visioning and negotiations on shaping a new global sustainable development agenda, and to define a set of Sustainable Development Goals. This comes at a time where three current global initiatives are coming to an end, UN Decade on ESD, which will be completed in 2014; the Millennium Development Goals (MDG’s) and Education for All both of which come to an end in 2015.

In the Report of the, Open Working Group Proposal for Sustainable Development Goals, released this summer, it is clear that education is essential to achieve sustainable change. The Open Working Group included ESD as one of the targets for the proposed

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8 Ken Robinson, Out of our Minds: Learning to be Creative. (West Sussex: Capstone, 2011)
9 Graph 3.3 in Vision 2050 shows life expectancies in wealthy countries increasing from below 70 years in 1950 to around 85 years by 2050.
10 For a good discussion of “Futures Thinking” and its importance for education see Sue Wayman’s chapter by that title in The Handbook of Sustainability Literacy, available at http://arts.brighton.ac.uk/stibbe-handbook-of-sustainability/chapters/futures-thinking.
goal education goal for the post 2015 development agenda, to “ensure inclusive and equitable quality education and promote life-long learning opportunities for all.” This goal is aligned with the target in the Muscat Agreement adopted at the UNESCO 2014 Global Education for All Meeting.

The Report reflects the following four “critical shifts” that “will make the coming fifteen-year period, 2015-2030, different from the MDG period through to 2015: (i) a drastically higher human impact on the physical Earth; (ii) rapid technological change; (iii) increasing inequality; and (iv) a growing diffusion and complexity of governance.”

Though education appears in Goal 4 of the list of 17 goals as a separate goal, education is important to all 17 goals (as it was to the entire 40 chapters of Agenda 21). That is the case because sustainability in essence poses an educational challenge for humankind (with the emphasis in education placed on learning rather than teaching): can we learn to live more sustainably on this planet?

Teaching and teachers do have an important role in supporting the requisite sustainability learning process but their principal role is no longer simply to transmit knowledge to students. “Education is not about filling a pail it is about lighting a fire.” In the digital age of the 21st century, teachers cannot possibly expect to be the omniscient source of knowledge. Their role instead is to inspire and guide their students-as-learners. Unfortunately this is not the way most teachers have been educated to teach. Conventional approaches to teaching must be modified for the 21st century. As the OECD points out, “…there is a large gap – perhaps even a chasm – between the evidence on effective learning environments for the 21st century and established practice in today’s schools and classrooms.”

A new pedagogy of “transformative education” must replace the “transmission model” of teaching and learning that continues as the dominant practice in most schools in the world.

What has changed to the point that we require a new pedagogy? First, new research has emerged on the human brain and how we learn. Second, because we are now living in a digital age, today’s youth are being “hard wired to the digital landscape within which they live.” Third, evidence points to a crisis of disengagement from traditional teaching/learning approaches. Recent research has shown that only 37% of Canadian students still feel engaged by Grade 12; and that 98% of US high school students state that they find school “boring.”

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12 OECD cited in C21 Shifting Minds
13 Fortunately a global effort is underway in more than 30 countries to “reorient teacher education toward sustainability” under the auspices of the UNESCO Chair Chuck Hopkins.
14 “Consider the rate of change in technology. Ten years ago, the Internet was still a novelty for most people. There were no smart phones, iPods; no Facebook, Twitter, YouTube or most of the social media sites that are now transforming culture and economics around the world.” Ken Robinson, Out of Our Minds pp.xiii-xiv.
15 See the survey on “What Did You Learn In School Today?” conducted by the Canadian Educational Association. Available at http://www.cea-ace.ca/sites/cea-ace.ca/files/cea-2011-wdydist-infographic.pdf. CEA’s most recent
The good news is that nearly all discussions of twenty first century education agree: “traditional” education in which the teacher transmits knowledge to students, must give way to “transformational” education in which the teacher facilitates the acquisition of skills and competences in addition to essential values and knowledge. The teacher serves as guide/learning coach. Typically transformational pedagogy is seen to include the following features:

- Action-oriented, inquiry-based learning
- Systems-based learning
- Integrated, holistic approaches
- Creative use of technology

Typically missing from the twenty-first century education agenda, however, is attention to the sustainability context of social and environmental challenges that lie ahead, and acknowledgement of the existence of planetary limits to old style economic growth. These sustainability imperatives have convinced leading businesses (including of course the WBCSD) and business educators to call for a shift from a “brown economy” to a “green economy,” to 21st century sustainable enterprise.

How do we get there from here? WBCSD outlines nine “pathways” that could lead to the more sustainable world they envision. “The nine areas covered are values and behaviors, human development, economy, agriculture, forests, energy and power, buildings, mobility and materials.” The report goes on to explain that the “pathway and its elements neither prescribe nor predict, but are plausible stories the companies have

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research has yielded encouraging data from Canadian teachers indicating that many of them are able to teach creatively and the way they aspire to teach. See “Teaching The Way We Aspire to Teach: Now and in the Future” at http://www.cea-ace.ca/sites/cea-ace.ca/files/cea-2012-aspirations.pdf. Teachers are also forming networks of practice and organizing open-space “Education Camps” with like-minded colleagues using social media such as Twitter.

16 It interesting that the Maori language does not have separate terms for teacher and student or pupil. According to Glen Aikenhead, Professor Emeritus of Education at University of Regina who has worked extensively in New Zealand, “in the context of a Mäori school, teina is a learner who also teaches, and tuakana is a teacher who also learns; and those are the only terms used in a Mäori school, in place of the Pakeha [ie Western/English] terms ‘pupil’ and ‘teacher’.” Personal Communication, May 13, 2013.

17 In an address to shareholders on May 29, 2013 Rex Tillerson, CEO of Exxon Mobil Corp, asked “What good is it to save the planet if humanity suffers?” Speaking against a motion to require the company to establish greenhouse gas emission target, Tillerson said “We do not see a viable pathway [to lower ppm carbon in the atmosphere]... that is not devastating to economies, societies, and peoples’ heath and well being around the world.” This statement reveals two important insights. First Tillerson appears to be unaware of the WBCSD analysis of nine “pathways” to a more sustainable world, one of which entails much lower carbon emissions. Second he is not acknowledging the disastrous impacts on “economies, societies, and peoples’ heath and well being around the world” of continued build up of carbon concentrations and consequent climate change. (See Morning Business Briefing, Globe and Mail May 30 2013, article by Michael Babad. Accessed at http://www.theglobeandmail.com/report-on-business/top-business-stories/exxon-mobil-ceo-what-good-is-it-to-save-the-planet-if-humanity-suffers/article12258350/?utm_source=June+4%2C+2013&utm_campaign=June4%2C+2013&utm_medium=email June 4 2013.)

created by ‘backcasting’, working back from the vision for 2050 and identifying the changes needed to reach it.” Moreover we would need to start using “true value economics” to measure “progress” not just in terms of economic data (especially GDP, which leaves out or distorts important economic phenomena) but also in terms of environmental and social impacts.

By helping develop sustainability mindsets, education can and must contribute to the re-direction of economic activity in support of the vision and pathways. Without explicitly referencing ESD, Vision 2050 calls for its equivalent to be widely embedded:

**Educational content for a sustainable world.** Sustainability will be embedded into educational content. This will help encourage a change in the way people understand their social, technological, ecological and political environments. Besides reading and writing, additional types of literacy will be taught, with environmental and societal benefits. Natural literacy, for example, will catalyze a desire to protect and restore nature.

How realistic is the hope that a sustainable economy will emerge? The exciting reality is that a number of “green shoots” have already appeared. Several trends are converging in the same direction. In the US a non-profit named “B-Lab” has been hard at work encouraging the evolution from a twentieth century shareholder-style economy to a **stakeholder** economy which is more appropriate for the current century. The essence of the change concerns the purpose of corporations. Current corporate law requires companies to maximize shareholder value regardless of the consequences. This puts in place strong incentives to externalize costs wherever possible: damage to the environment or the local community is kept off the books.

By contrast a new category of company called a “B-Corp” (the B stands for Benefits) operate under a different code of ethics and behaviour reflected in the following “Declaration of Interdependence”:

That we must be the change we seek in the world.
That all business ought to be conducted as if people and place mattered.
That, through their products, practices, and profits, businesses should aspire to do no harm and benefit all.
To do so, requires that we act with the understanding that we are each dependent upon another and thus responsible for one another and future generations.

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19 Vision 2050 p. 10
20 In this context it is worth noting that the term “wealth” is actually a compound word with Anglo-Saxon roots. The suffix “th” means “the condition of”. The root “weal” means “well being”. See the work of Mark Anielski on “genuine wealth” at www.anielski.com. Note as well the growing importance of an alternate economic paradigm called “ecological economics” which situates the economy in its broader social and ecological context, and puts primary emphasis on the well being of both people and the planet rather than economic growth. See for example the work of Peter Victor summarized at http://www.pvictor.com/Site/Home.html.
22 Vision 2050 p. xx
The backbone of the B-corp movement (which in some states has required special legislation to make them legal) is a strong set of standards and rigorous monitoring by B-lab to ensure that the company has embedded the commitment to sustainability in its articles of incorporation, policies and practices. To date more than 500 US companies have earned B-corp certification, and 27 Canadian companies have also been certified.

Part and parcel of the emergence of the green economy is the growth of green jobs, defined by the United Nations Environment Program as,

work in agricultural, manufacturing, research and development (R&D), administrative, and service activities that contribute(s) substantially to preserving or restoring environmental quality. Specifically, but not exclusively, this includes jobs that help to protect ecosystems and biodiversity; reduce energy, materials, and water consumption through high efficiency strategies; decarbonize the economy; and minimize or altogether avoid generation of all forms of waste and pollution.23

Clearly the labour market is changing and employers are looking for employees with sustainability skills and understanding. Colleges and Universities are beginning to incorporate sustainability into their programs. From MBAs in sustainable-business practices to programs that give students the technical training necessary to operate wind turbines, etc. K-12 education needs to provide the SD foundation for this new reality in order for students to be better prepared for post secondary education, entry into the labour market and in general, contributing to a more sustainable society.24

Despite the impact on unemployment in the US of the Great Recession there is encouraging data on the growth of the green economy and green jobs. The US Bureau of Labor Statistics’ most recent report (2010-2011) indicates that the growth of green jobs exceeded any other sector’s. Many of these jobs are in areas of the economy served by Technical and Vocational Education and Training (TVET). UNESCO has put major emphasis on “greening TVET”, and a number of Canadian educational jurisdictions are doing likewise.25

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23 Green Jobs: Towards decent work in a sustainable, low-carbon world (September 2008), United Nations Environmental Programme.
24 I am grateful to Carolee Buckler, Sustainability Coordinator for Manitoba Ministry of Education and currently with UNESCO in Paris, for comments on an earlier draft of this paper and for suggesting this observation.
25 Young people in both Canada and the US need encouragement to pursue careers in trades and technical areas for which the training will involved college or apprenticeship programs rather than university degrees. Ontario has addressed this problem by introducing “High Skills Majors” programs in high school that provide students with courses and placement opportunities that introduce them to a full range of career opportunities – from direct entry after high school, through apprenticeship or college diploma to university post graduate training – within a sector such as energy, agriculture, forestry, etc.
Summary and Conclusions: Implications for ESD and Canadian Education

1. The Education for the 21st century discourse arose initially through the work of UNESCO (the Delors Report) and the OECD (Millennium Learning Project). It gained prominence in the US through the work of an organization called Partnership for the 21st century (P21).

2. With sponsorship of leading IT companies like Microsoft, Intel and Cisco, the P21 initiative emphasizes information technology as the key to competitiveness and economic success. Its list of relevant skills (all of which are important for ESD as well) include:
   a. **Ways of thinking.** Creativity, critical thinking, problem-solving, decision-making and learning
   b. **Ways of working.** Communication and collaboration
   c. **Tools for working.** Information and communications technology (ICT) and information literacy

3. CMEC and several Ministries of Education in Canada developed ideas about twenty-first century education but the best and most comprehensive work has been carried out by an NGO called C21, which has published a paper entitled “Shifting Minds...” The focus of most of the work on Canada has been on encouraging transformational pedagogy and a commitment to enable students to be more competitive in the global economy.

4. Although writings on 21st century education seldom reference ESD, the sustainability context must be central to twenty-first century education. Moreover, the approach to business must be just as transformational as the approach to pedagogy. Students need to learn about and develop skills relevant to the emerging green economy not just the “old” business model of the 20th century, because their innovation and creativity will help the new form of sustainable enterprise emerge, for example by “developing the new technologies for a sustainable planet and affordable health care.”26 ESD can help fill this gap.

5. This opens an exciting opportunity to connect the discourses on ESD and on 21st century education, particularly around their common promotion of transformational pedagogy27, their common endorsement of various skill sets

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27 For an excellent outline of transformational pedagogy for ESD see the LSF publication authored by Stan Kozak and Susan Elliott, *Connecting the Dots*, available at [http://lsf-lst.ca/dots](http://lsf-lst.ca/dots). Each “dot” represents one of 7 inter-connected pedagogical strategies for transformational learning:

- Learning Locally - Community as Classroom
- Integrated Learning
- Acting on Learning
including “skills for living in the world” which is the fourth set of skills identified by P21:

d. **Skills for living in the world.** Citizenship, life and career, and personal and social responsibility

6. We need to prepare students not only for employment in a sustainable economy, but also with the skills and values that will allow them to live sustainable lifestyles on this planet. This entails encouraging strong personal development as well as promoting responsible citizenship. Once again an ESD perspective can enrich the discussion of twenty first century education. UNECE developed an excellent framework for “teacher competences” that with slight modification can be applied to students as well. It builds on the four Pillars of Learning outlined by Jacques Delors:

- **Learning to know** – understanding the challenges facing society locally & globally
- **Learning to do** – developing practical skills and action competences
- **Learning to live together** - appreciation of interdependence, pluralism, mutual understanding and peace
- **Learning to be** – the development of one’s personal attributes and ability to act with greater autonomy, judgment and person responsibility

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28 The **Handbook of Sustainability Literacy** outlines its own set of skills:

- Grounded Economic Awareness
- Ecological Intelligence
- Social Conscience
- Systems Thinking
- Futures Thinking
- Coping with and Managing Complexity
- Values Reflection
- Experience meaning without consuming
- Being in the world
The Competences for educators in education for sustainable development

Learning to know

- The educator understands...
  - The basis of global thinking in ways in which nature, social and economic systems interact and how they may be transformed.
  - The concept of a new social relationship within the present generation and between future ones, as well as those between rich and poor between humans and nature.
  - The national and international cultural and social processes and seek to understand these aspects.
  - The connections between sustainable futures and the way we think, live and work.
  - Their own thinking is an action towards a sustainable one.

Learning to do

- The educator is able to...
  - Create opportunities to meaningfully transform theories and new educational practices into a reality and promote them.
  - Work with different peoples in diverse situations, maintain tensions and act in context.
  - Generate the ideas and global sphere of influence.

Learning to be

- The educator is someone who...
  - Engages with others in ways that...
  - Actively engages in the process of education, creating communities, cultures, visions and change.
  - Embraces change past present and future.
  - Encourages negotiation of alternative futures.

- The educator understands...
  - People, pedagogy and education systems.