Improve Women’s Leadership in PPP Project Delivery for Achieving UN SDGs

LIJUN CUI

International PPP Research and Expertise Centre
Current Situation of Women’s Leadership

I. the involvement and effectiveness of women professionals in different fields
II. Overall leadership effectiveness for men and women respectively
III. Leadership Competencies of male and female professionals
IV. Women's employment and leadership
V. Occupational women statistic data analysis
the involvement and effectiveness of women professionals in different fields

sources from Zenger Folkman
Overall leadership effectiveness for men and women respectively

sources from Zenger Folkman
## Leadership Competencies of male and female professionals

<table>
<thead>
<tr>
<th>Leadership Competencies</th>
<th>Male</th>
<th>Female</th>
<th>t</th>
</tr>
</thead>
<tbody>
<tr>
<td>Takes Initiative</td>
<td>49.8</td>
<td>56.4</td>
<td>-13.67</td>
</tr>
<tr>
<td>Displays High Integrity and Honesty</td>
<td>49.9</td>
<td>54.7</td>
<td>-9.78</td>
</tr>
<tr>
<td>Drives for Results</td>
<td>50.6</td>
<td>55.2</td>
<td>-9.53</td>
</tr>
<tr>
<td>Practices Self-Development</td>
<td>51.3</td>
<td>56.0</td>
<td>-9.51</td>
</tr>
<tr>
<td>Develops Others</td>
<td>51.1</td>
<td>55.1</td>
<td>-8.14</td>
</tr>
<tr>
<td>Inspires and Motivates Others</td>
<td>51.6</td>
<td>55.1</td>
<td>-7.35</td>
</tr>
<tr>
<td>Builds Relationships</td>
<td>51.2</td>
<td>54.5</td>
<td>-6.70</td>
</tr>
<tr>
<td>Collaboration and Teamwork</td>
<td>52.1</td>
<td>54.5</td>
<td>-4.96</td>
</tr>
<tr>
<td>Champions Change</td>
<td>51.6</td>
<td>54.0</td>
<td>-4.96</td>
</tr>
<tr>
<td>Establishes Stretch Goals</td>
<td>51.7</td>
<td>54.1</td>
<td>-4.77</td>
</tr>
<tr>
<td>Solves Problems and Analyzes Issues</td>
<td>52.0</td>
<td>52.7</td>
<td>-1.38</td>
</tr>
<tr>
<td>Communicates Powerfully and Prolifically</td>
<td>52.9</td>
<td>53.4</td>
<td>-1.14</td>
</tr>
<tr>
<td>Connects the Group to the Outside World</td>
<td>52.3</td>
<td>52.1</td>
<td>0.34</td>
</tr>
<tr>
<td>Innovates</td>
<td>52.6</td>
<td>52.2</td>
<td>0.96</td>
</tr>
<tr>
<td>Technical or Professional Expertise</td>
<td>52.1</td>
<td>51.1</td>
<td>2.10</td>
</tr>
<tr>
<td>Develops Strategic Perspective</td>
<td>53.7</td>
<td>51.2</td>
<td>5.06</td>
</tr>
</tbody>
</table>

Sources: Zenger Folkman
Women’s Employment and leader positions

- Women make up more than half of the workforce
- As you move up the organization—fewer women

sources from Zenger Folkman
Some statistic data shows: Normally the time is longer than one year for female be promoted.

Female works smoothly in education, culture, accounting, public relations and law field.

Female is only one quarter of male in decision-making levels.

2015 women map shows: there are only 19 female as chief of state among 193 Member states of the United Nations.

Occupational women statistic data analysis
Suggestions for improving women empowerment

I. to enhance women's participation and leadership in PPP projects
II. to develop more PPP projects which is focused on women's interests.
to enhance women's participation and leadership in PPP projects

- to enhance women's participation in culture, education and healthcare field;
- to enhance women's participation in PPP project delivery;
- to give women equity chance to be promoted into higher position in PPP project delivery.
to develop more PPP projects which is focused on women's interests

- to help women in outlying districts, in poor area, and in rural area;
- to develop more PPP projects to improve women's levels of education;
- to strengthen vocational education for women in PPP project delivery;
3

IPREC in action

I. the main field of IPREC: culture, education and healthcare field

II. Multi-Culture Town in action
Action I
Main field of IPREC
Main field of PREC

CULTURE

EDUCATION

HEALTHCARE

Financing of the Culture project

Healthcare Salon

Football field
Action II

Multi-Culture Town
Elements of the Multi-culture Village

- Cultural Carnival
- Experiencing Centre
- Workshop
- Delicacy
- Museum

Play here, Eating here, Learning here, Experiencing here, Living here!
Elements — Cultural Carnival

Acrobatics  traditional dance  Sichuan opera face changing
  traditional music
  Opera

Korea traditional dance  Acrobatics

Play in theater & Carnival in Plaza
Elements — Experiencing Centre

Tea art show  Sugar art  Shadow puppet

Learning & Experiencing
Elements — Workshop

Embroidery stitches
Tie-dyed
Kites
Porcelain
National handicraft

Made in yourself and take your own work home!
Elements — Delicacy

Taiwan delicacy
Tianjing delicacy
Roti prata

Tianjing fried twist
Beijing delicacy
Roti prata

Tasting the exotic!
Touching by your home!!!
Elements — Museum & Exhibition Hall

- Painting
- Paper cut
- Fashion
- Textiles

Textiles Tools

Painting and Chinaware

Paper cut
Multiculture Town PPP Model

政府参与
Local Government

国际PPP研究与经验推广中心 (IPREC)

Special Purpose Vehicle (SPV)

建筑公司
Construction Company

运营公司
Operating Company
INTERNATIONAL PPP RESEARCH AND EXPERTISE CENTER (IPREC)
International PPP Research and Expertise Center (IPREC), launched in 2015 on the basis of Beyond consulting, is an international think tank and consulting agency based in Beijing.

◆ IPREC is committed to research on the advanced experiences and practices of PPP, explore innovative improvement to PPP development and promote the application of PPP in emerging economies.

◆ With series of publication, events and achievements, IPREC has gradually played an active and influential role in the PPP field in China, making sound voice and great contributions to both government capability building and the PPP industry development.
THANK YOU

LIJUN CUI

cuilj@zgjjyyj.com

(+86)18600441569