

### Professional Driver Training Uganda

#### - An Industry-Partnership to promote employment and safer road users



### Why this project? Employment Potential

- Infrastructure and natural resource related construction projects offer huge business opportunities and thus employment potential
- → The Upstream Oil & Gas project alone shall require the movement of Approx. 8 million tonnes of equipment and goods; Approx. 1,500km from the coastline. Forecast of demand for between 3,500 and 4,000 truck deliveries per month
- → In parallel, there will be additional demand from the Pipeline (1,450km) and Refinery Projects
- → Need for professionally trained and competent drivers









09.03.2018



### Why this project? Weak training standards and enforcement

- Amongst existing driving schools no standardised training either in terms of methods or training content
- A lack of enforced national mandatory minimum training standards for Large Commercial Vehicle drivers
- Before the intervention only two instructors licensed by the Ministry of Works & Transport to conduct training for CH class (heavy truck)



### **Business interest of industry**

- Vital interest and business case for SWRW Board Members:
- → Need for trustworthy training institution to TOTAL professionally train new drivers
- → Need for professional refresher driver training to train own drivers and drivers of logistics contractors up to the required standard
- $\rightarrow$  Continuous need for professional training













A member of LafargeHolcim

TULLOW

### **Project Objective**





Build up professional heavy goods vehicle (HGV) and passenger service vehicle (PSV) driver training in Uganda in cooperation with industry partners to promote **road safety** and **employment** in the logistics sector



### **Project Components:**



- Developing a new HGV focused driving school to be managed by Safe Way Right Way
- 2. The establishment of an interim training facility (until such time as a permanent training centre can be developed)
- Training 12 trainers to deliver the EAC Standardised Curriculum of whom 3 or 4 are trained as Master Trainers in 2018
- 4. Supporting a number of driving schools through training their instructors and ensuring consistent training quality
- 5. Training 800 drivers according to the EAC Standardised Curriculum
- 6. Getting 600 trained drivers into jobs
- 7. Advocating for the early adoption of the EAC Standardised Curriculum
- 8. Gender inclusion

### **Project Partner Roles**





- Project Funding
- Project Steering and Supervision
- Quality Assurance
- Monitoring and Evaluation







- Project Implementation
- Oversight of Technical
  Direction of Project
- Financial and Progress Reporting
- Monitoring and Evaluation

- Provision of training facility
- Provision of Training Vehicles
- Management of training facility
- Advocacy
- Private sector support

### Establishment of an interim training facility

- Long term allocation of office and training space by private sector
- Long term loan of rigid and articulate truck by private sector
- Centre management and training consultants hired







## 12 trainers currently trained to deliver the EAC Standardised Curriculum (3 undergoing training)



- Safe Way Right Way
- Uganda Driving Standards Agency (UDSA)
- Prestige Driving School
- Automobile Association of Uganda
- Country View Driving School
- Uganda Police Force (Driving school and the Inspectorate of Vehicles
- Opoka Driving School
- BMT Driving School
- Wendi Driving School (Fort Portal)



### The Training of Trainers is based on:

#### THE EAST AFRICAN COMMUNITY STANDARDISED CURRICULUM FOR DRIVERS OF LARGE COMMERCIAL VEHICLES

Which was developed in 2015 through funding from:



Growing Prosperity Through Trade



# PROFESSIONAL

### **Project Launch and Stakeholder Commitment**



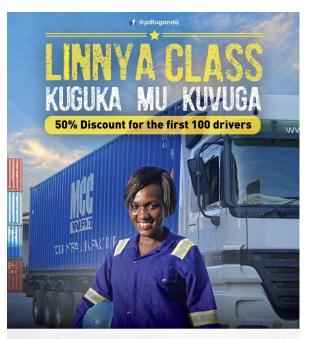
- Support by the Ministry of Works and Transport and the Ministry of Energy and Mineral Development
- Inclusion of employer and employee associations





### Outreach campaign and registering of individuals

 Over 4,000 individuals have registered their interest for licence aquistion / upgrade







norad 🎸 🧕



### **Duration of training/ training period**

Driving Permit vehicle class extension:

- 4 weeks training (Full time 08:30-17:00 Mon-Fri)
  - 5 days theory
  - 10 15 days practical

Refresher trainings:

A number of refresher training packages can be offered according to companies' demands and needs



### Plans for Driver Training at the training facility

- Driver training scheduled to start 1st quarter 2018
- Fee structure:

Driving Permit vehicle class extension: 990,000 UGX





### Thank you for your attention

